# **PERSON SPECIFICATION: SCHOOL CROSSING PATROL WARDEN POST REFERENCE: SR-103192**

**HARTLEPOOL BOROUGH COUNCIL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS. AS THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES A DISCLOSURE AND BARRING SERVICE (DBS) CHECK WILL BE REQUIRED.**

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| REQUIREMENTS | ESSENTIAL CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) | DESIRABLE CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) |
| * **Educational/vocational/ occupational qualifications and/or training** * **Specific qualifications (or equivalents)** | General standard of education and or work experience (F) (I) |  |
| * **Work or other relevant experience** | Experience of working outdoors (F, I)  Experience of undertaking multiple tasks (F, I) | Previous experience of working with children and adults is preferred. (I,F,R) |
| **ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** | | |

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| REQUIREMENTS | ESSENTIAL CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) | DESIRABLE CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) | |
| * **Skills, abilities, knowledge and competencies** | You must be reliable, confident, punctual, and a good communicator (I,R) | tieodeo  Knowledge of the Highway Code (F, I) | |
| * + **General competencies** | Ability to work alone (I,R)  You must be physically fit and alert to be able to work on your feet in a busy traffic environment. (I, R)  Ability to work in all weather extremes (I,R)  Enthusiastic with a positive attitude. (I,R)  Willingness to travel (I) | Access to transport (I) | |
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Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council’s Occupational Health Service (having made reasonable adjustments in line with the Equality Act (2010) where necessary.