

## South Tyneside Council

## CHILDREN, ADULTS AND HEALTH

## PERSON SPECIFICATION

POST TITLE: Youth Activity Worker

GRADE: Band 4

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	Youth and Community Certificate or equivalent to NVQ Level 2	<ul> <li>Appropriate Health and Safety training - First Aid etc.</li> <li>Appropriate additional qualifications - Outdoor Education and/or Issue Based Work</li> <li>NVQ level 3 training in Youth Work or allied profession</li> <li>Every Contact a Health Improvement Contact training</li> <li>Changing Conversations / Pioneer training</li> <li>Brief Intervention training</li> </ul>	<ul> <li>Application form</li> <li>Certificates</li> </ul>
Work Experience	<ul> <li>Significant experience of delivering youth work activities</li> <li>Significant experience of developing and delivering programmes and activities</li> </ul>	<ul> <li>Experience of Budget Management</li> <li>Experience of making funding applications</li> <li>Experience of project management</li> <li>Experience of partnership working</li> <li>Experience of delivering detached or outreach provision for young people</li> <li>Supervisory experience</li> <li>Experience of delivering health related interventions, such as Every Contact a Health Improvement Contact programme or Changing Conversations / Pioneer programme</li> </ul>	<ul> <li>Application form</li> <li>Interview</li> <li>References</li> </ul>
Knowledge/ Skills/ Aptitudes	<ul> <li>Ability to work and relate interactively with young people</li> </ul>	<ul> <li>Understanding of the Governments 'Positive For Youth' Agenda</li> </ul>	<ul><li>Interview</li><li>References</li></ul>

Op Serv/Recruitment/Recruitment Advertising/Youth Activity Worker PS - 7.03.19

	<ul> <li>Ability to plan and evaluate programmes of youth work</li> <li>Knowledge of Safeguarding procedures</li> <li>Knowledge of health and safety procedures</li> <li>Knowledge of Educational Visits, (EV) procedures</li> </ul>	<ul> <li>Knowledge and understanding of key Public Health priorities</li> </ul>	
Disposition	<ul> <li>Excellent interpersonal skills</li> <li>Able to work as part of a team</li> <li>Able to work without direct supervision</li> <li>Able to work under pressure</li> <li>Committed to the principles of equality and diversity</li> <li>Flexible approach to work</li> </ul>		<ul><li>Interview</li><li>References</li></ul>
Circumstances	<ul> <li>Able to work evenings, weekends and school holidays</li> <li>Enhanced clearance from the Disclosure and Barring Service</li> </ul>	<ul> <li>Full current Driving Licence or access to a means of Mobility Support</li> <li>Minibus, (D1) entitlement</li> </ul>	<ul> <li>Interview</li> <li>DBS check</li> <li>Application form</li> </ul>