

Part A

The following criteria (experience, skills and qualifications) will be used to shortlist at the application stage:

Essential

- Relevant industry or professional qualification in subject area or evidence of professional experience.
- Teaching qualification at Level 4 or a commitment to achieving a current qualification within 12 months of commencing employment with NCL.
- Experience of monitoring and evaluating learning.
- The ability to organise and prioritise.
- Experience of the full range of teaching, learning and assessment processes and procedures.
- Experience of delivering learning to meet individual needs.
- A commitment to participate in staff development and using the learning to innovate practice.
- A commitment to equality and diversity and an understanding of its promotion in teaching, learning and assessment.
- Effective written communication skills.

Desirable

- Qualified Teacher, Learning and Skills status.
- Innovation in teaching, learning and assessment including e-learning.
- Driving licence and use of a car.

Part B

The following criteria will be further explored at the interview stage:

- Demonstrates relevant knowledge of the subject area.
- Demonstrates an understanding of curriculum development both generally and in a specialist area.
- Experience of developing effective schemes of work and lesson plans.
- Well-developed oral communication skills.

Additional Requirements

Flexibility in working hours – the normal service delivery hours are Mon to Thurs 9am to 9pm and Friday 9am to 4pm. There is occasional weekend delivery by agreement only. Tutors may be required to teach up to two evenings per week although by mutual agreement more evenings may be taught.

DBS clearance is required.