

PERSON SPECIFICATION FOR A MAINSCALE TEACHING POST AT ST CUTHBERT'S RC PRIMARY SCHOOL

HARTLEPOOL BOROUGH COUNCIL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN AND YOU PEOPLE. THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES, INCLUDING AN ENHANCED DBS CHECK.

CATEGORY	ESSENTIAL	DESIRABLE	WHERE IDENTIFIED
Catholic character of the school	Fully supportive of the Catholic ethos of the school	Practising Catholic	Application, references, interview
Application	Fully supported by references Well written, structured and presented application	Knowledge and understanding of current educational issues and their relevance for this school	Application, references, interview
Qualifications	Department for Education recognised teacher qualification	To hold or to gain the CCRS or intend to gain the Catholic Teaching Certificate	Application, references,
Experience	Experience in the primary sector	Experience of working in KS2	Application, references, interview
Professional Development		Evidence of CPD beyond the basic requirements of Initial Teacher Training	Application, references
Skills	Excellent behaviour management Ability to work as part of a team Good inter-personal skills Ability to communicate effectively The ability to teach a wide range of subjects across the primary age range. The ability to develop and maintain good professional relationships and contribute positively to curriculum development		Application, references, interview

Knowledge	Secure knowledge and understanding of the needs of primary age pupils, including those with special needs Secure knowledge of the curriculum for 3 – 11 year olds	Understanding of the needs and challenges presented by EAL, Pupil premium and other vulnerable groups.	Application, references, interview
Personal Attributes	Highly motivated and committed to school's mission Excellent organisational skills A willingness to participate in the whole life of the school Evidence of breadth and balance in interests and outlook Willingness to work throughout the school		Application, references, interview
Safeguarding	Enhanced CRB	Knowledge and understanding of safeguarding.	Application, evidence check