

Person Specification – The Avenue Primary School

Classroom Teacher

Applicants should be able to demonstrate the following skills and attributes:

	Essential	Desirable	Source of Evidence
Qualifications	- Degree or relevant qualification and experience. - QTS	Qualifications or experience in pedagogy and child development.	- Application form - Certificates - References
Experience	- A secure understanding of Assessment for Learning and the impact on progress. - Experience in the appropriate age phase.	Evidence of good teaching and impact on progress of all learners.	- Application form - Letter of application - References - Lesson Observation
Professional Knowledge	- An understanding of the current curriculum and assessment frameworks. - A broad understanding of the curriculum and creative opportunities for cross-curricular learning. - A sound understanding of strategies to support all children's learning. - The use of a variety of techniques for assessment for learning in order to impact positively on children's progress.	Willingness to undertake further qualifications.	- Letter of application - Reference - Interview - Lesson Observation

Professional Skills and abilities	- Outstanding organisational skills with the ability to self-direct as well as work successfully within a team. - Excellent behaviour management strategies. - A commitment to further professional development.	- The ability to work productively and positively with a range of colleagues both internally and externally. - Evidence of continued professional development.	- Letter of application - Reference - Interview - Lesson Observation
Personal Skills and abilities	- Excellent interpersonal skills. - Ability to communicate effectively with parents. - Be a visibly happy and bubbly person with a sense of fun. - Teamwork - Flexible and adaptable. - Ability to inspire and motivate all children to learn and reach their full potential. - Drive and enthusiasm. - Sense of humour.	Ability to/willingness to contribute to the whole school training and development.	- Letter of application - Reference - Interview - Lesson Observation

The successful candidate will also be expected to participate in CPD and networking across the James Cook Learning Trust.