



St Mary's RC Primary School

Teaching Assistant Grade 3
Term Time Only (Temporary)



CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
APPLICATION	<ul style="list-style-type: none">➤ Well-structured letter explaining your suitability for the post (maximum of 2 sides of A4 paper)➤ Fully supported references one of which must be from your current or most recent employer		Application Form
QUALIFICATIONS	<ul style="list-style-type: none">➤ Relevant qualification at NVQ Level 3 or equivalent (NNEB, BTEC, GNVQ)➤ Maths and English GCSE A*-C	<ul style="list-style-type: none">➤ Evidence of continued professional development➤ Evidence of recent and relevant training➤ Willingness to undertake additional training as required➤ Team Teach training/qualification➤ First Aid qualification	Application form
EXPERIENCE	<ul style="list-style-type: none">➤ Experience of working in a classroom setting➤ Experience of working with pupils who have special educational needs➤ CPD or work experience relating to ASD➤ Experience of working on a 1:1 basis to support a child's EHCP➤ Experience of dealing with challenging behaviours	<ul style="list-style-type: none">➤ Experience of working in Key Stage 2	Application form References
SKILLS, KNOWLEDGE and APTITUDE	<ul style="list-style-type: none">➤ Understanding and knowledge of pupils with special educational needs➤ Ability to relate well with both pupils and adults➤ Ability to work independently with individual pupil, small groups and whole classes➤ Ability to work effectively as an individual and part of a team➤ Ability to use initiative when required➤ Willingness to work co-operatively with a wide range of professionals➤ Good communication skills - both written and verbal		Application form Interview References
PERSONAL ATTRIBUTES	<ul style="list-style-type: none">➤ Sensitive to the needs of pupils, their parents/carers and colleagues➤ Flexibility and adaptability to change➤ Calm and positive approach➤ Willingness to work across the 4 - 11 age range➤ Sense of humour➤ Ability to uphold the Catholic ethos of the school		Application Form Interview References