****

**Blackhall Primary School Teaching Assistant Person Specification**

|  |  |  |  |
| --- | --- | --- | --- |
| **Attributes** | **Essential** | **Desirable** | **How identified** |
| **References** | Fully supported in reference |  | Reference |
| **Qualification** | Supporting Teaching and Learning Entry Level 1 orGCSE in English and Mathematics A to C or equivalent orRelevant equivalent qualification | Supporting Teaching and Learning Level 2Additional training in areas such as SENDCurrent First Aid Certificate | Application formSelection ProcessPre-employment checks |
| **Experience** | Supporting children | Experience of working with children in a school setting Supporting behaviour managementSupporting planning learning activities | Application formSelection ProcessPre-employment checks |
| **Skills/ Knowledge and Understanding**  | Organisational skills,Communication skills.Ability to work effectively with childrenUnderstanding confidentiality and safeguarding | An understanding of how children learn and how to motivate them.Knowledge of SEN issuesKnowledge of ICTAwareness of schools’ policies and procedures |  |
| **Personal Qualities** | A commitment to undertake training and development where appropriate Sensitivity to pupils’ needsAbility to work flexibly as part of a team | Initiative | Letter of applicationInterviewReference |
| **Disclosure of Criminal****Record** | Enhanced DBS check confirming suitability to work with children (school will seek the DBS check) |  | Disclosure and Barring Service check |