**St Hild’s CE College (Aided) Primary School**

**Lunchtime Supervisory Assistant –** **Grade 1 £18 065 (pro rata)**

**Person Specification**

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| **Criteria** | **Essential** | **Desirable** | **Evidence gained from** |
| **Education** | * Basic literacy and numeracy skills
 | * First Aid Certificate
* Willingness to undertake further training
 | * Application form
* References
* Interview
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| **Experience** | * Knowledge of the duties and role of the lunchtime supervisor
* Previous experience of working with children
 | * Experience of working in a school environment in a paid or voluntary capacity
 | * Application form
* References
* Interview
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| **Skills**  | * Good communication
* To be able to work under pressure
* Respect of colleagues
* Good relationships with lunchtime colleagues and school staff
* Ability to work as part of a team
* Ability to work within the school’s policies and guidelines
 | * Basic understanding of child development and learning
* An understanding of children with special needs
 | * Application form
* References
* Interview
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| **Personal Qualities** | * Use own initiative
* Ability to be flexible
* Awareness of confidentiality
* Courteous and polite
* Enthusiastic
* To have patience and emotional resilience in working with challenging behaviours
* Sensitive to the needs of children and their parents/carers
* Calm and positive approach
* Sense of humour
* Ability to support the Christian ethos of the school
 |  | * Application form
* References
* Interview
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