

Blaydon West Primary School

Job Description: Teacher

Full Time Class Teacher

The Teacher will:

- teach a class of pupils, and ensure that planning, preparation, recording, assessment and reporting meet their varying learning and social needs;
- maintain the positive ethos and core values of the school, both inside and outside the classroom;
- contribute to constructive team-building amongst teaching and non-teaching staff, parents and governors;
- ensure that the current national conditions of employment for schoolteachers are met.

Duties:

The Teacher will:

- implement agreed school policies and guidelines;
- support initiatives decided by the Headteacher and staff;
- plan appropriately to meet the needs of all pupils, through differentiation of tasks;
- be able to set clear targets, based on prior attainment, for pupils' learning;
- provide a stimulating classroom environment, where resources can be accessed appropriately by all pupils;
- keep appropriate and efficient records, integrating formative and summative assessment into weekly and termly planning;
- report to parents on the development, progress and attainment of pupils;
- maintain good order and discipline amongst pupils, in accordance with the school's behaviour policy;
- participate in meetings which relate to the school's management, curriculum, administration or organisation;
- communicate and co-operate with specialists from outside agencies;
- lead, organise and direct support staff within the classroom;
- participate in the performance management system for the appraisal of their own performance, or that of other teachers.

Person Specification – BLAYDON WEST PRIMARY SCHOOL

| | Essential | Desirable | Evidence |
|--|---|---|---|
| 1. Qualifications, experience, training | <ol style="list-style-type: none"> 1. QTS 2. Experience of teaching in a primary school. | <ol style="list-style-type: none"> 3. Recent, relevant professional development. | Application/ Interview |
| 2. Skills, Knowledge and Aptitudes. | <ol style="list-style-type: none"> 1. Excellent classroom practice with high expectation of pupils and self. 2. Secure knowledge of National Curriculum 3. Excellent knowledge of relevant curricular issues. 4. Good interpersonal skills enabling positive working relationships within staff and wider school community. 5. Appropriate use of a range of teaching styles | | Application/ Lesson observation/ Interview/ References |
| 3. Disposition | <ol style="list-style-type: none"> 1. Motivated and able to motivate others. 2. Enthusiastic and energetic. 3. Ability to work within a team. | <ol style="list-style-type: none"> 4. Keen to develop professionally | Interview/ Lesson observation/ References |
| 4. Other requirements | <ol style="list-style-type: none"> 1. Good attendance/punctuality record. 2. Ability to work with wider school community. | | Interview/ References |