

## **CHILDREN, ADULTS AND HEALTH**

## **PERSON SPECIFICATION**

POST TITLE: POSt - ASYE Social Worker - Supporting and Strengthening Families

**GRADE:** Band 6/7 CG

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul> <li>Qualified social worker</li> <li>Registered with the HCPC</li> </ul>	<ul> <li>Educated to Degree Level</li> <li>Accredited further training and development</li> <li>PQ attainment</li> </ul>	<ul><li>Application form</li><li>Certificates</li></ul>
Work Experience	<ul> <li>Experience of working in a statutory children and families social care setting</li> <li>Experience of child protection/safeguarding</li> <li>Experience of direct work with children &amp; families including assessment, care planning, delivery and review</li> <li>Experience of working in partnership with children &amp; families and partner agencies</li> <li>Experience of handling complex, sensitive, serious situations and information</li> <li>Experience of working flexibly and using ITC systems</li> </ul>	Working within/Attending Court processes with regard to safeguarding and promoting the welfare of children	<ul> <li>Application form</li> <li>Interview</li> <li>References</li> </ul>
Knowledge/ Skills/ Aptitudes	<ul> <li>Ability to place the child at the centre of all practice and decision making</li> <li>Knowledge &amp; skills in identifying and implementing appropriate plans for children &amp; young people in need</li> <li>Ability to establish working relationships with children, families and partner agencies</li> <li>Demonstrates working with others and behaving in a way that respects the rights of others, takes into</li> </ul>		<ul> <li>Interview</li> <li>References</li> <li>Another form of assessment</li> </ul>

account their needs and is not discriminatory  • An understanding of the role of key public agencies in safeguarding and promoting the welfare of children  • An understanding of and ability to apply relevant legislation and guidance  • An understanding of child development, adolescence, family dynamics, mental health, substance misuse and domestic violence  • An understanding of the role and importance of thresholds, eligibility criteria, neglect, significant harm  • An understanding of the role and importance of policies and procedures  • Assessment, analytical, report writing and communication skills  • Able to manage competing priorities within timescales  • Able to challenged and be challenged  Disposition  Disposition  Organised and able to organise others  • Calm, considered, reflective and decisive  • Approachable, able to listen and provide support and leadership to team  • Transparent and accountable  Open to innovation and new ways of thinking  • Able to delegate appropriately  • Provides a positive example to others  • Flexible approach to work  Committed to the principals of equality and diversity  Circumstances  • Full current driving licence or access to a means of mobility support  • Maybe requested to work outside of normal office hours  • Enhanced clearance from the Disclosure and Barring Service			1
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