**PERSON SPECIFICATION**

**POST TITLE: Teaching Assistant**

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Qualification** | 1. NVQ Level 3 in a relevant specialist area, e.g. Childcare, Children and Young People Learning and Development/Specialist Support for Teaching and Learning in Schools Level 3 | 1. further relevant qualification/ training e.g. SEN 2. First Aid Certificate | Application form  Selection Process  Pre-employment checks |
| **Experience** | 1. experience of working with children in a mainstream classroom setting 2. experience of working with children in EYFS and SEND 3. Experience of working with individual or small groups of children in a learning environment | 1. experience in working with pupils on targeted programmes such as speech and language therapy (eg Makaton) | Application form  Selection Process  Pre-employment checks |
| **Skills / Knowledge** | * ability to work flexibly as part of a team, * organisational skills, * communication skills. * willingness to undertake appropriate specialist training * knowledge of ICT * knowledge of SEND support | * ability to take on responsibility * supervisory skills * awareness of support plans e.g.Short notes/ EHCP’s | Application form  Selection Process  Pre-employment checks |
| **Personal Qualities** | * a commitment and understanding of safeguarding issues * sensitivity to pupils’ needs * attention to detail * accuracy |  | Application form  Selection Process  Pre-employment checks |