**PERSON SPECIFICATION**

**POST TITLE: Teaching Assistant**

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Qualification** | 1. NVQ Level 3 in a relevant specialist area, e.g. Childcare, Children and Young People Learning and Development/Specialist Support for Teaching and Learning in Schools Level 3
 | 1. further relevant qualification/ training e.g. SEN
2. First Aid Certificate
 | Application formSelection ProcessPre-employment checks |
| **Experience** | 1. experience of working with children in a mainstream classroom setting
2. experience of working with children in EYFS and SEND
3. Experience of working with individual or small groups of children in a learning environment
 | 1. experience in working with pupils on targeted programmes such as speech and language therapy (eg Makaton)
 | Application formSelection ProcessPre-employment checks |
| **Skills / Knowledge** | * ability to work flexibly as part of a team,
* organisational skills,
* communication skills.
* willingness to undertake appropriate specialist training
* knowledge of ICT
* knowledge of SEND support
 | * ability to take on responsibility
* supervisory skills
* awareness of support plans e.g.Short notes/ EHCP’s
 | Application formSelection ProcessPre-employment checks |
| **Personal Qualities** | * a commitment and understanding of safeguarding issues
* sensitivity to pupils’ needs
* attention to detail
* accuracy
 |  | Application formSelection ProcessPre-employment checks |