**Hesleden Primary School**

**Class Teacher [MPS – UPR]**

**Person Specification and Criteria for Selection**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **APPLICATION** | * Well-structured and well-presented Durham LA application form
* Well-structured and well-written supporting statement indicating suitability for the post. (No longer than 1 side of A4)
* Fully supported in reference
 |  | * Application
* Interview
* References
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| **QUALIFICATIONS** | * Qualified Teacher Status
* Degree or Equivalent
* GCSE or equivalent in English and Mathematics at grade C or above
 | * Willingness to undertake further training
 | * Application
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| **KNOWLEDGE & EXPERIENCE** | * Recent and successful teaching experience within a Primary school.
* Evidence of excellent and innovative classroom practice whilst employed, or on teaching practice
* An enthusiastic and motivated teacher
* Passionate about creating a stimulating learning environment where our children are engaged and motivated
* Creative and imaginative in approach to teaching and learning
 | * Evidence of National Curriculum training
 | * Application
* Interview
* References
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| **SKILLS & APTITUDES** | * Able to make and maintain excellent relationships with children, parents and carers, colleagues and outside agency staff.
* Excellent communicator in both spoken and written English.
* Good working knowledge of all national curriculum subjects.
* Able to plan creative and exciting learning opportunities which engage all children including those with SEND.
* Knowledge and compliance with policies and procedures relevant to child protection and health and safety.
* An understanding of and commitment to safeguarding and the welfare of children.
 | * Willingness to support extra-curricular activities
 | * Application
* Interview
* References
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| **PERSONAL ATTRIBUTES** | * Able and willing to support the Rights Respecting ethos of the school.
* Caring and sensitive to the needs of children and their parents/carers.
* Skilled and creative in the delivery of the curriculum
* Flexible
* Ability to work as part of a team.
* Positive and enthusiastic approach.
* Willingness to be involved in all aspects of school life.
 | * Commitment to professional development.
 | * Application
* Interview
* References
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