**Hesleden Primary School**

**Class Teacher [MPS – UPR]**

**Person Specification and Criteria for Selection**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **APPLICATION** | * Well-structured and well-presented Durham LA application form * Well-structured and well-written supporting statement indicating suitability for the post. (No longer than 1 side of A4) * Fully supported in reference |  | * Application * Interview * References |
| **QUALIFICATIONS** | * Qualified Teacher Status * Degree or Equivalent * GCSE or equivalent in English and Mathematics at grade C or above | * Willingness to undertake further training | * Application |
| **KNOWLEDGE & EXPERIENCE** | * Recent and successful teaching experience within a Primary school. * Evidence of excellent and innovative classroom practice whilst employed, or on teaching practice * An enthusiastic and motivated teacher * Passionate about creating a stimulating learning environment where our children are engaged and motivated * Creative and imaginative in approach to teaching and learning | * Evidence of National Curriculum training | * Application * Interview * References |
| **SKILLS & APTITUDES** | * Able to make and maintain excellent relationships with children, parents and carers, colleagues and outside agency staff. * Excellent communicator in both spoken and written English. * Good working knowledge of all national curriculum subjects. * Able to plan creative and exciting learning opportunities which engage all children including those with SEND. * Knowledge and compliance with policies and procedures relevant to child protection and health and safety. * An understanding of and commitment to safeguarding and the welfare of children. | * Willingness to support extra-curricular activities | * Application * Interview * References |
| **PERSONAL ATTRIBUTES** | * Able and willing to support the Rights Respecting ethos of the school. * Caring and sensitive to the needs of children and their parents/carers. * Skilled and creative in the delivery of the curriculum * Flexible * Ability to work as part of a team. * Positive and enthusiastic approach. * Willingness to be involved in all aspects of school life. | * Commitment to professional development. | * Application * Interview * References |