**Person Specification**

**Assistant Headteacher - Maths**

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| **Attributes** | **Essential** | **Desirable** | **How identified** |
| **Qualifications** | • Qualified Teacher Status  • Good honours degree | • Evidence of relevant CPD | • Application |
| **Teaching and learning experience** | • Strong teaching ability backed up by good and outstanding outcomes  • A proven track record of measurable impact as an individual teacher and leader   * Experience and an understanding of how to use assessment effectively to inform planning for good teaching and learning   • Varied, innovative teaching style that challenges and supports the learner  • Confident user of formative assessment techniques   * Experience of leading and managing people * Experience of coaching and mentoring | • Experience of having responsibility within a school | • Application  • Interview |
| **Knowledge and skills** | • Set high expectations which inspire, motivate and challenge students and staff  • Demonstrate excellent knowledge of teaching, learning and assessment practices   * Ability to monitor and evaluate teaching and learning and to analyse student and department performance data and to use the outcomes to improve the quality of teaching and learning.   • To have an up-to-date knowledge of the National Curriculum and maths specifications.  • Manage behaviour effectively to ensure an effective and safe learning environment | • Understanding of what makes Tanfield school different  • Strong analytical and strategic thinking skills | • Application  • Interview  • References |
| **Character** | • A strong moral purpose and drive for improvement   * Passionate belief in the ability of every pupil to achieve   • Motivated, enthusiastic and flexible  • Good sense of humour  • Ability to receive and act on feedback  • Excellent interpersonal skills  • A desire to develop yourself and others  • Ability to work under pressure  • Commitment to the full life of the school  • Excellent record of attendance | * Willingness to offer extracurricular provision | • Application  • Interview  • References |