** Shotton Hall Primary and Pre-School **

Working together to

**S H I N E**

**Successful, Happy, Inspired and Nurtured towards Excellence**

**Class Teacher: Personal Specification**

| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **METHODS OF ASSESSMENT** |
| --- | --- | --- | --- |
| Application | * Fully supported in reference * Well-structured supporting letter (no more than 1000 words) * Good standard of written and spoken English |  |  |
| Qualifications | * Qualified Teacher Status |  | * Certificate |
| Experience | * Demonstrate good classroom practice * Successful experience of delivering a differentiated curriculum to pupils with a wide range of needs and mixed age classes * Experience in the use of ICT in teaching and learning * Successful experience of managing an exciting and stimulating classroom environment to support pupil learning and positive behaviour * Ability to demonstrate high standards of classroom practice | * Experience of leading a subject | * Application Form * References * Interview |
| Professional Development | * Evidence of continuous professional development and commitment to further professional development. | * Child Protection Training | * Application Form * References * Interview |
| Skills and Abilities | * Evidence of ability to promote a positive ethos and pride in the school together with high standards of education, care and behaviour * Have high expectations of all pupils and of raising pupil achievement and pupil progress * Ability to inspire motivate and support pupils to achieve their best * Excellent knowledge of ICT to support learning * Excellent time management skills and organisational ability * Knowledge and understanding of the monitoring, assessment, recording and recording of pupils’ progress * The ability to evaluate own teaching and measure the impact of pupil progress * Ability to be flexible and reflective * Evidence of a sound knowledge of the current KS1/2 curriculum issues * Ability to readily establish professional relationships and work as part of a team * Evidence of the ability to work co-operatively with multi-disciplinary professionals, governors and other agencies | * Knowledge of managing intervention groups in order to accelerate learning | * Application Form * References * Interview |
| Special Knowledge | * Detailed knowledge of the structure and content of the new Primary National Curriculum * An understanding of the issues relating to and the ability to plan for children with Special Needs including Gifted and Talented * Understanding of current issues in education | * A personal interest to expand the provision for our children | * Application Form * References * Interview |
| Personal Attributes | * Evidence of being able to build and sustain effective working relationships with staff, governors, parents/carers and the wider community * Evidence of the ability to consult and seek advice and professional support as necessary * Excellent communication skills * The ability to initiate and manage change * High quality care, guidance and support for pupils and parents * Sensitivity whilst working with others * Willingness to enter into the full life of the school community * A well-developed sense of humour | * Enthusiasm and commitment to develop a particular area of the extended curriculum | * Application Form * References * Interview |