****Woodlea Primary School

**Person Specification – Teacher & Early Years Lead MPS/UPS + TLR2a**

|  |  |  |
| --- | --- | --- |
| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** |
| **APPLICATION**Evidence in:* application form
* letter of application
 | * Fully supported by two references.
* Well-structured supporting letter showing a clear desire to teach in Woodlea Primary School.
 |  |
| **QUALIFICATIONS**Evidence in:* application form
 | * Qualified Teacher Status.
 | * QTS with EY focus
* Evidence of continuous INSET with particular reference to KS1, EYFS.
* Forest School accreditation
* Post graduate study in EYFS
 |
| **EXPERIENCE**Evidence in:* letter of application
* interview
* references
 | * A minimum of 4 years teaching experience
* Previous experience of teaching across the Foundation Stage
* Evidence of ability to demonstrate consistently outstanding classroom practice.
* Evidence of continuing professional development.
* Evidence of effective curriculum leadership in school.
* Experience of initiating and managing change.
* Evidence of leading other teachers.
 | * Teaching experience across the whole primary age range.
* Experience of leading EY in a school setting.
 |
| **KNOWLEDGE, SKILLS AND ATTRIBUTES**Evidence in:* application form
* letter of application
* interview
* references
* teaching observation
 | * Ability to accurately assess, plan and employ a range of teaching strategies.
* Ability to analyse and evaluate external and internal data to accurately assess pupil progress.
* Ability to communicate effectively, both verbally and in writing.
* Ability to organise, manage and teach children in a highly effective manner by setting high expectations which inspire, motivate and challenge.
* Clear knowledge of EYFS curriculum.
* Excellent subject knowledge and understanding of the progression of skills in EYFS.
* Knowledge of safeguarding and child protection issues.
 | * Experience of delivering a forest school curriculum
 |
| **PERSONAL ATTRIBUTES**Evidence in:* application form
* letter of application
* interview
* references
* teaching observation
 | * Willingness to be fully involved and committed to all aspects of ‘Woodlea life’.
* To be highly motivated, organised and enthusiastic.
* To be flexible, open-minded, and adaptable to changing circumstances and new ideas.
* Ability to be an effective team player.
* Be able to establish and maintain good relationships with pupils, colleagues and parents.
* To be professional at all times.
* Support for an engaging enrichment activities such as educational visits, visitors, drama etc.
* Ability to inspire and motivate children through an energetic and enthusiastic approach.
 | * Willingness to participate in the extra-curricular activities of the school.
 |