# **PERSON SPECIFICATION: ENGINEERING TEAM LEADER (STRUCTURES) POST REFERENCE: 103224**

**HARTLEPOOL BOROUGH COUNCIL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS. IF THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES THEN A DISCLOSURE AND BARRING SERVICE (DBS) CHECK WILL BE REQUIRED.**

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| REQUIREMENTS | ESSENTIAL CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) | DESIRABLE CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) |
| * **Educational/vocational/ occupational qualifications and/or training** * **Specific qualifications (or equivalents)** | A Graduate in Civil / Structural Engineering or equivalent. (F)  Must be willing to undertake additional technical training in respect of Civil / Structural engineering issues. (F,I) | A Charted Civil or Structural Engineer. (F) |
| * **Work or other relevant experience** | Significant experience of dealing with all aspects of structural engineering such as bridges or building structures. (F, I, R)  Experience of reviewing structural designs and calculations.  The ability to interpret complex information and provide solutions to complex engineering problems (F) (I) | Experience in the use of structural computer software such as Tedds, Tekla Structural Designer and Autodesk Structural Bridge Designer (F, I).  Experience in producing and commissioning condition reports, site investigations and the compilation of consultant’s briefs (F, I) |
| **ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** | | |

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| * **Skills, abilities, knowledge and competencies** | Detailed working knowledge & understanding of structural engineering (F,I)  Well Developed Presentation Skills (I)  Highly developed interpersonal skills (I)  Highly developed written & verbal communication skills (I)  Ability to prioritise, plan & manage own and team workloads (I)(R)  Good judgement and decision making skills (I)  Ability to provide peer support to others (F)(I)  Ability to provide solution based recommendations to senior managers (I)  Experience in using Microsoft programmes such as Word and Excel within and office environment. (F) (I) | tieodeo  Experience of working within Local Government (F,I)  Ability to undertake development of policy and procedure relevant to the role (F) (I) | |
| * + **General competencies** | Able to demonstrate an ability to work as a member of a team (I)  Ability to physically inspect large structures such as bridges and buildings. (I) (R)  Hold a full driving licence (Cat B). (F) |  | |
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Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council’s Occupational Health Service (having made reasonable adjustments in line with the Equality Act (2010) where necessary.