**Person Specification**

**Job Title:** Foster Carer Reviewing Officer/Regulation 44 Officer

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| **Essential Requirements** |
|  **Qualifications:*** Educated to degree level with appropriate professional Social Work qualification i.e. CSS/CQSW or DipSW, MA SW, BA Hons SW and completion of ASYE first year.
* Current HCPC Registration.
* Evidence of continuous professional development.
* Current driving licence and access to a car, or means to mobility support.
 | ApplicationForm/Interview |
| **Experience of :*** Extensive post qualifying experience of statutory social work within children and families in a statutory and/or third sector setting.
* Experience of working across agencies promoting understanding and good practice in relation to children’s safeguarding matters, fostering service and residential accommodation.
* Experience of chairing complex meeting within a range of settings
* Experience undertake Regulation 44 visit engage with Children and Young people, residential staff and other council staff as part of this process.
* Experience of working in fostering or residential services
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| **Knowledge and understanding of:*** Clear knowledge and understanding of Children’s Services legislation.
* Clear understanding of the fostering regulations and fostering standards
* Experience of regulation 44 visits to Children Homes and of registered children home legislation. .
* Understanding of the quality assurance role that the Foster Carer Reviewer and Reg 44 officer has within the wider Safeguarding Agenda.
* Experience of working with and across multi-agency professions in delivering a high quality service for children and families.

Ability to scrutinise reports and procedure to support services in its on | ApplicationForm/Interview |
| **Ability to:*** Share information, obtain information and have dialogue with others, either in writing, in person or over the telephone.
* Effectively engage with a range of individuals including children, parents and carers, residential staff and other professionals and colleagues.
* Amalgamate and use information to produce reports in
* keeping with agency timescales
* Apply knowledge of legislation, research and policy to the practice of fostering and reg 44 visits.
* Identify strengths and indicators of risk to support service development.

 Present and disseminate information to support learning and development for TFC staff and staff from partner agencies. Effectively chair and manage meetings.* Effectively use a PC to write reports/assessments, record information or input data.
* Establish direction and influence others towards shared goals and empower, inspire and motivate individuals. Model the social work role, promote social work and decision making within and outside the organisation.

 Be self-motivated, resilient and committed to excellent practice. Take ownership and responsibility arising from ownand others to the level of the post.* Lead by example and promote excellence.
 | Application Form/Interview |
| Commitment to Equal opportunities | Interview |

**Author**: Gavin Taylor

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