Person Specification
Unprogressed Social Worker
Learning Disability and Autism Team

Newcastle City Council

Part A
The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Recognised Social Work Qualification, e.g. CQSW, CSS, DipSW, Degree in Social Work, or equivalent
- A commitment to work to the Assisted Supported Year of Employment – ASYE (for newly qualified Social Workers)
- Demonstrate knowledge and understanding of the Care Act, Mental Capacity Act, relevant Social Care legislation and statutory guidance
- Experience in developing care packages / Self Directed Support
- Commitment to promoting the rights of people with learning disabilities and/or autism, with the ability to advocate on behalf of service users
- Excellent recording and report writing skills using electronic data information systems
- Effective assessment, planning and reviewing skills, with the ability to prioritise tasks and manage workload
- Experience of working in partnership with service users, carers, service providers and other professionals
- Able to contribute to, and work within, a supportive team environment
- Able to liaise effectively with other agencies and professionals

Desirable

- Recent experience of working with people with learning disabilities, carers and independent service providers
- Knowledge of resources – health, local authority, voluntary and independent sector
- Relevant recent training
- Able to contribute to personal continuous development
- Access to personal transport

Part B
The following criteria will be further explored at the interview stage (as well as further exploring the above criteria is met):

- Level of experience, including experience in field work and other related experience
- Ability to assimilate, evaluate and prioritise information, including relevant data management skills
- Knowledge of relevant legislation and statutory guidance
- Reliable and self-reliant, but will seek guidance appropriately
- Willingness to undertake further training as required, with a positive approach to self-development
- Organisational skills and the ability to work to tight timescales whilst being detail conscious
- Evidence of good written and verbal communication skills
- Committed to Equal Opportunities and anti-discrimination practice in employment and service delivery

Additional Requirements

- Enhanced DBS Disclosure Certificate
- Suitability to work with client group
- Current HCPC Registration
- Flexible approach to work, location, duties and hours