

## **Person Specification**

### **Strategic Lead: Education Challenge**

#### **Experience**

- Substantial experience and a proven track record of improving education provision and services at a strategic level within an organisation of comparable scope and complexity.
- A proven track record of working collaboratively and in partnership with a range of agencies that contribute to improved educational standards and outcomes considering the full age range and the importance of early years.
- Experience of leading and motivating colleagues and partners to achieve high performance and significant sustainable improvements.
- Experience of developing and cultivating successful partnerships with a range of stakeholders locally, regionally and nationally.
- Experience of working within a political environment, providing clear, balanced advice and guidance on strategic issues that achieve organisational aims.
- Experience of working to shape local policy and plans in line with legislation and national policy.
- Experience of developing and leading significant programmes and projects of service development and improvement.

#### **Skills, Knowledge and Aptitude**

- A thorough and detailed understanding of the education system, its legislative framework and the interdependencies and forces for change.
- Working knowledge of wider children and young people's services and the interdependencies with high quality education and outcomes.
- Ability to create a shared vision and lead and manage change to deliver strategic aims.
- Excellent communication skills, capable of articulating a strategic vision to a wide network of internal and external stakeholders.
- Ability to gain trust and inspire confidence from head teachers and other system leaders.
- High degree of political awareness.

**Qualifications**

- Educated to degree level
- Evidence of continuing professional development
- Evidence of training in leadership and management