South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Teaching Assistant - Level 3 (Supporting and Delivering Learning)

GRADE: Band 5

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	• NVQ 3 or equivalent qualification or experience in relevant discipline • HLTA status	• Evidence of further training/development • First Aid qualification	• Application form • Certificates • Interview
Work Experience	• Substantial experience in a support environment relevant to the post	• Experience of working with Special Needs	• Application form • Interview • References
Knowledge/ Skills/ Aptitudes	• Effective use of ICT to support learning • Use of other technology equipment – PC, video, photocopier etc • Understanding of relevant polices/codes of practice and awareness of relevant legislation • Understanding of national/foundation stage curriculum and other basic learning programmes/ strategies • Understanding of child development and learning • Able to self-evaluate learning needs and actively seek learning opportunities • Excellent numeracy/ literacy skills • Training in the relevant learning strategies e.g. literacy		• Interview • References
Disposition	• Able to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these		• Interview • References

	• Able to relate well to children and adults • Committed to the principals of equality and diversity • Flexible approach to work		
Circumstances	• Enhanced clearance from the Disclosure and Barring service		• DBS check