ASCENT ACADEMIES TRUST PERSON SPECIFICATION CARE ASSISTANT – GRADE C

| | ESSENTIAL | | | | DESIRABLE | | |
|----------------------------|-----------------|---|---------------------------------------|-----------------|---|---------------------------------------|--|
| | Criteria No. | ATTRIBUTE | Stage Identified | Criteria No. | ATTRIBUTE | Stage Identified | |
| Qualifications & Education | E1 | GCSE A*- G/ Level 1 or equivalent, in Maths and English | Application Certificate | D1 | Evidence of continued commitment to personal professional development | Application Interview | |
| Experience & Knowledge | E2 | Experience of working with pupils who have complex physical needs, including meeting their welfare needs | Application Reference | D2 | Training in areas such as epilepsy, moving and assisting, PEG feeding | Application Reference Interview | |
| | | | | D3 | Recent experience of working within a special school setting. | Application Reference | |
| Skills | E3 | Ability to teach and promote safety whilst facilitating physical, emotional and educational development of the students you are responsible for | Application Interview | | | | |
| | E4 | Ability to maintain effective strategies for dealing with those pupils who have challenging behaviour | Application Interview | | | | |
| | E5 | Recognise that you may be faced with physically challenging behaviours at times and have the ability to deal with this positively, confidently and to identify any support you may require. | Application Reference Interview | | | | |
| | E6 | An ability to promote and safeguard all children. | Application Interview | | | | |
| | E7 | Ability to develop and maintain professional relationships with pupils, parents and carers | Application Interview | | | | |

| Personal Attributes | E8 | A willingness to share knowledge and demonstrate good practice to colleagues from within the academy and to those from other establishments | Application Interview | | | |
|-------------------------|-----|---|--------------------------|----|--|--------------------------|
| | E9 | A willingness to undertake specific training including relating to meeting pupils' welfare and medical needs | Application Interview | | | |
| Special Requirements | E10 | Ability to work flexibly to meet the demands of the post | Application Interview | D4 | A willingness and ability to work across the Trust as required | Application Interview |
| | E11 | Suitable to work with children/young people | Application Disclosure | | | |