



# South Tyneside Council

## CHILDREN, ADULTS AND HEALTH

### PERSON SPECIFICATION

**POST TITLE:** Teacher (Dunn Street Primary School)

**GRADE:** MPS

|                                     | ESSENTIAL  | DESIRABLE  | METHOD OF ASSESSMENT  |
|-------------------------------------|--|--|---|
| <b>Educational Attainment</b>       | <ul style="list-style-type: none"> <li>Degree status or equivalent</li> </ul>  | <ul style="list-style-type: none"> <li>Relative CPD record</li> </ul>  | <ul style="list-style-type: none"> <li>Application form</li> <li>Certificates</li> </ul>                  |
| <b>Work Experience</b>              | <ul style="list-style-type: none"> <li>Evidence of highly effective teaching skills (within 3 years)</li> <li>Successful KS1 teaching experience (within 3 years)</li> <li>Subject leadership experience</li> </ul>  |  | <ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> <li>References</li> </ul> |
| <b>Knowledge/ Skills/ Aptitudes</b> | <ul style="list-style-type: none"> <li>Confident and effective use of interactive whiteboard and range of technology in knowledge/teaching</li> <li>Understanding/enthusiasm for Primary Education</li> <li>Excellent verbal and written communication skills</li> </ul> | <ul style="list-style-type: none"> <li>Curriculum strength and enthusiasm in a subject area</li> <li>Able to teach a modern foreign language</li> <li>Able to liaise with outside providers</li> </ul> | <ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> <li>References</li> </ul> |
| <b>Disposition</b>                  | <ul style="list-style-type: none"> <li>Able to form good relationships with children, parents and staff</li> <li>Enthusiastic and hard working</li> <li>Flexible approach to work</li> <li>Committed to the principles of equality and diversity</li> </ul>              | <ul style="list-style-type: none"> <li>A desire to work with parents and to promote the school within the community</li> </ul>   | <ul style="list-style-type: none"> <li>Interview</li> <li>References</li> </ul>                           |
| <b>Circumstances</b>                | <ul style="list-style-type: none"> <li>Enhanced clearance from the Disclosure and Barring Service</li> </ul>   | <ul style="list-style-type: none"> <li>A willingness to take extracurricular activities</li> </ul>   | <ul style="list-style-type: none"> <li>Interview</li> <li>DBS check</li> </ul>                            |