



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: EYFS/KS1 Manager (Dunn Street Primary School)

GRADE: MPS + TLR2B

[A] TRAINING AND QUALIFICATIONS

	Essential	Desirable	Source A- application I - interview R - references P - presentation C- Certificates T - Task
Qualified teacher status	✓		A, C
Degree or equivalent	✓		A, C
Relevant Continuous Professional Development (CPD)	✓		A, C
Further/higher degree		✓	A, C

[B] EXPERIENCE OF TEACHING AND SCHOOL MANAGEMENT

Applicants should be able to demonstrate:

	Essential	Desirable	Source
Successful leadership experience at middle management level	✓		A, I, R
Demonstrable success in raising standards in a core subject or whole school initiative	✓		A, I, R
Experience of leading inset	✓		A, I, R
Successful experience of teaching pupils in EYFS or KS1	✓		A, I, R
Successful experience of teaching pupils in EYFS and KS1		✓	A, I, R
Experience of pupils tracking and data analysis	✓		A, I, R

[C] PROFESSIONAL KNOWLEDGE AND UNDERSTANDING

Applicants should be able to demonstrate a good knowledge and understanding of the following areas.

	Essential	Desirable	Source
Pupils' educational development with particular reference to Early Years pedagogy	✓		A, I, R
School leadership and management	✓		A, I, R
Comprehensive knowledge of monitoring procedures. Knowledge of vulnerable groups and intervention strategies	✓		A, I, R

Effective teaching and learning strategies	✓		A, I, R
School improvement strategies	✓		A, I, R
Assessment for Learning	✓		A, I, R
School Self Evaluation and monitoring	✓		A, I, R
Role of the Governing Body	✓		A, I, R
Understanding of local and national policies and priorities and statutory frameworks		✓	A, I, R
Knowledge and understanding of safeguarding procedures	✓		A, I, R

[D] PERSONAL SKILLS AND ABILITIES

Applicants should be able to provide evidence that they have the necessary personal skills and abilities required by the post:

	Essential	Desirable	Source
A passion and motivation to work with children	✓		I, R
Effective oral and written communication skills with an ability to negotiate at all levels	✓		I, R
High personal standards of integrity	✓		I, R, P
Able to build effective teams and have consideration of the views of others	✓		I, R, P
High expectations and show enthusiasm, adaptability and resilience	✓		I, T, P
Be 'e' confident and understand future technology in an educational context	✓		A, I, T, P

[E] OTHER REQUIREMENTS

	Essential	Desirable	Source
Personal statement should be clear and concise 2 sides of A4 (Font size Arial 12)	✓		A
Applications should address the criteria identified in the person specification and job description	✓		A

[F] CONFIDENTIAL REFERENCES AND REPORTS

	Essential	Desirable	Source
Confirming professional and personal knowledge, skills and abilities referred to above	✓		R
Positive recommendation from current employer	✓		R