



Person Specification

Faith Commitment	
Criteria	Weight
Practising Catholic	Desirable
Practising Christian	Desirable

Knowledge	
Criteria	Weight
Good knowledge of the SEND Code of Practice and other relevant legislation / guidance	Essential
Ability to plan and evaluate interventions	Essential

Skills & Abilities	
Criteria	Weight
Good interpersonal skills	Essential
Good organisational and administrative skills	Essential
Good oral and written communication skills	Essential

Experience	
Criteria	Weight
Substantial teaching experience and a proven track record of success for all SEND pupil	Essential

groups.	
Experience of working constructively with parents, teachers and other professionals	Essential
Experience of successfully working as part of a team	Essential
Experience of successful transition work for students with Special educational needs	Essential
Experience of successfully leading a team	Desirable

Education & Training	
Criteria	Weight
Qualified Teacher Status (QTS)	Essential
Degree Level Qualification or Equivalent	Essential
Qualified SENCO or willingness to take National SENCO Award Masters level qualification	Essential
Evidence of commitment to further professional development	Desirable