



# South Tyneside Council

## CHILDREN, ADULTS AND HEALTH

### JOB DESCRIPTION

<b>POST TITLE:</b>	Teacher (The Sue Hedley Nursery School)
<b>GRADE:</b>	MPS/UPS
<b>RESPONSIBLE TO:</b>	Head Teacher and Governors of the School
<b>RESPONSIBLE FOR:</b>	Nursery Nurses, Trainees, Students and Work Experience Pupils

#### Overall Objectives of the Post:

To carry out the duties of a school Teacher as set out in the School Teacher's Pay and Conditions Document.

To lead and develop teaching and learning in the Nursery.

To ensure a consistent approach to planning, teaching and assessment (in line with the High Scope approach) and to ensure that there is continuity and progression in all pupils learning.

To be responsible for pupils safety and welfare.

#### Key Tasks of the Post:

##### **1. *Teaching and Managing Pupil Learning. You will:***

- Ensure effective teaching of whole classes, groups and individuals so that learning objectives are met, momentum and challenge are maintained, and best use is made of teaching time.
- Use teaching methods that keep pupils engaged and motivated, including stimulating pupils' intellectual curiosity, effective questioning and response, clear presentation and good use of resources.
- Set high expectations for pupils' behaviour, establishing and maintaining a good standard of discipline through well-focused teaching and positive and productive relationships.
- Work to remove barriers to learning, liaising with parents and other professionals as necessary.
- Maintain a secure, caring, welcoming, happy, stimulating and challenging learning environment indoor and out and forest school.
- Uphold the agreed values, aim and ethos of the school treating all pupils equally and with respect.

##### **2. *Planning and Setting Expectations/Pupil Achievement. You will:***

- Identify clear learning objectives, content, structures and sequences appropriate to the EYFS areas of learning and High Scope Key Development Indicators and the pupils being taught.

- Set appropriate and demanding expectations for pupils' learning and motivation. Set clear targets for pupils' learning, building on prior attainment and achievement.
- Set high expectations through a differentiated curriculum and personalized learning based upon children's interests; planning effectively for all abilities and interests.
- Deploy support staff and other adults effectively overseeing the impact of their contribution.
- Use positive action to improve the quality of pupils' learning.
- Develop effective home/school communication and use this knowledge to inform assessments and future plans.

**3. *Knowledge and Understanding. You will:***

- Demonstrate thorough and up to date knowledge of the relevant subject/specialism across the Early Years Foundation Stage, including Development Matters and High Scope Key Development Indicators.
- Demonstrate knowledge and understanding and take account of the High Scope curriculum and principles.

**4. *Professional Characteristics. You will:***

- Work as part of a team, you will lead a team of highly experienced High Scope staff in the implementation of the High Scope approach.
- Demonstrate responsibility for your professional development - always learning and willing to try new ideas.
- Demonstrate high expectations and self-evaluation whilst upholding the agreed values of the school.

**5. *You will take responsibility for the leadership of the Nursery Room. You will:***

- Have high expectations and lead by example.
- Give staff advice, guidance and coaching as directed or requested.
- Lead in-service training as appropriate.
- Contribute to the monitoring of teaching and learning working with the Leadership Team to set targets as appropriate.
- Provide reports for the Head Teacher and Governors as necessary.
- Support, monitor and review assessment, observations, tracking and record-keeping procedures.
- Keep subject knowledge up to date through C.P.D.

Attend staff meetings and be willing to participate in in-service training as required.

Carry out duties of as set out in the current School Teachers' Pay and Conditions document (STPCD).

South Tyneside Council is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. Successful applicants will be required to produce an Enhanced Certificate of Disclosure from the Disclosure and Barring Service.

All employees have a responsibility to undertake training and development as required. They also have a responsibility to assist, where appropriate and necessary, with the training and development of fellow employees.

All employees have a responsibility of care for their own and others' health and safety.

The above list is not exhaustive and other duties may be attached to the post from time to time. Variation may also occur to the duties and responsibilities without changing the general character of the post.

Reference: AH/KDS

Date: 24/09/2019