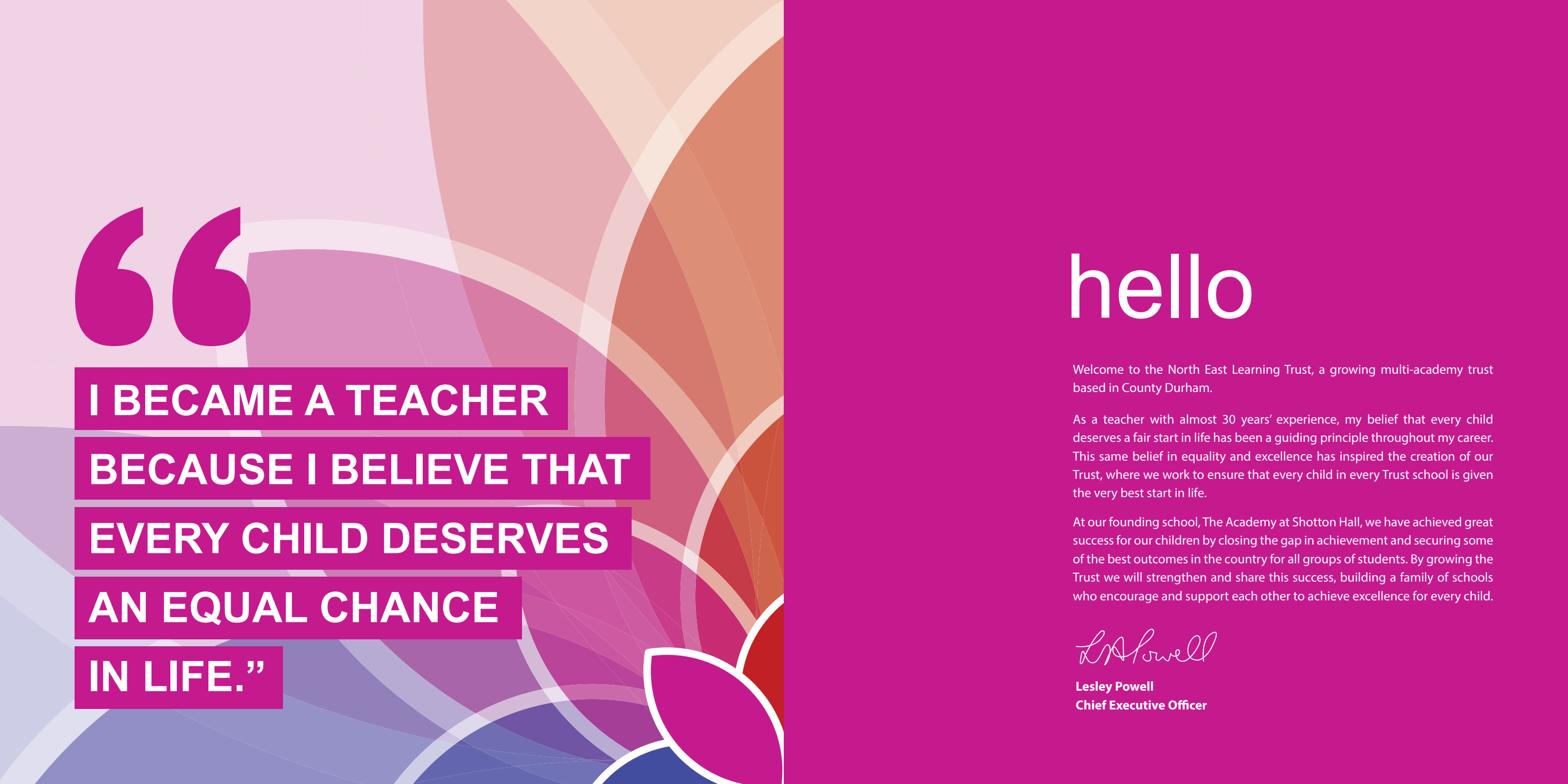




**North East  
Learning Trust**



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**I BECAME A TEACHER**

**BECAUSE I BELIEVE THAT**

**EVERY CHILD DESERVES**

**AN EQUAL CHANCE**

**IN LIFE.”**

# hello

Welcome to the North East Learning Trust, a growing multi-academy trust based in County Durham.

As a teacher with almost 30 years' experience, my belief that every child deserves a fair start in life has been a guiding principle throughout my career. This same belief in equality and excellence has inspired the creation of our Trust, where we work to ensure that every child in every Trust school is given the very best start in life.

At our founding school, The Academy at Shotton Hall, we have achieved great success for our children by closing the gap in achievement and securing some of the best outcomes in the country for all groups of students. By growing the Trust we will strengthen and share this success, building a family of schools who encourage and support each other to achieve excellence for every child.



**Lesley Powell**  
Chief Executive Officer

# vision

Our vision is that every child in our Trust experiences excellence every day.

All academies in our Trust are committed to:

- pursuing **excellence**
- encouraging all young people to **aim high** and make the most of their talents
- providing an education that enables every young person to **achieve their full potential** and **learn with confidence**
- providing a **safe environment** where young people are cared for
- creating a healthy, happy, disciplined and supportive environment which promotes an independent work ethic and a **love of learning**
- engendering respect for **individuality and difference**
- nurturing a sense of **social responsibility and spiritual and personal development**
- fostering **integrity, resilience, creativity, good manners** and **sensitivity** to the needs of others.



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EVERY CHILD SHOULD

EXPERIENCE EXCELLENCE

EVERY DAY.”



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**ACCESS TO A WIDE**

**NETWORK OF NLEs, SLEs**

**AND OTHER EXPERIENCED**

**PROFESSIONALS.”**

# support

Our Trust is in the privileged position of having outstanding leaders who are involved in the regional and national development of education.

Our CEO, who sits on the Regional Schools Commissioning Board, is both an NLE and a practising Ofsted inspector. Our deputy CEOs are also NLEs, one being a practising lead inspector.

We also have access to a wide network of NLEs, SLEs and other experienced professionals. Having access to this level of expertise and influence means we are able to deploy the right people at the right time to enable rapid improvements.

As well as excellence in teaching and learning, our Trust also benefits from an experienced network of non-teaching support staff with a high level of expertise and the capacity to offer a range of core services to our Trust family including: business management, finance and payroll, HR, health and safety, marketing and communications, governance and IT.

# achievements

Shotton Hall rated 'outstanding' in last two inspections

Two National Teaching Schools

Three national leaders of education

26 specialist leaders of education

Lead school within Shotton Hall Teaching School Alliance - 72 partners

Five practising Ofsted inspectors

Outstanding SCITT with 80+ trainees per year

Pilot site for Future Teaching Scholars programme

Lead school in the North East Teaching Schools Alliance

One of only 23 research schools in England

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**A REPUTATION FOR  
EXEMPLARY EDUCATIONAL  
PRACTICE AND LEADERSHIP.”**





**NQTs ARE PROFESSIONALS  
FROM DAY ONE.” OFSTED**

# ITT

When The Academy at Shotton Hall became a teaching school in 2012, we immediately made the decision to become a SCITT and grow our own teaching staff. In partnership with over 70 north east schools and Durham University, we are now recruiting our sixth cohort of trainee teachers. Shotton Hall SCITT is growing in strength and reputation every year and has recently been awarded 'outstanding' in its first ever Ofsted inspection. In 2017 the course had a 100% pass rate with 100% of trainees who wanted to stay in the profession securing teaching jobs. 91% of trainees were rated as good or outstanding in their final assessment.

By training our future workforce we can ensure the highest standards of teaching from the outset and nurture a steady stream of consistently high quality staff to meet workforce needs across our Trust.



# staff

Our Trust is successful because of our staff and we are never satisfied with being just good enough. We see ourselves as leaders in training and look for innovative ways to provide CPD as well as developmental and leadership opportunities for staff.

At the core of this is an extensive CPD offer which is shared across our teaching school alliance. On top of this comprehensive programme, many staff have been supported and funded to undertake their masters degree in education with Newcastle University. There are also opportunities for exceptional staff to join our growing list of now almost 30 SLEs and take part in support projects across our Trust and Alliance. In addition, staff can be involved in the Trust's SCITT, either as mentors to new trainees or for classroom training and observations.

Colleagues in Trust schools are able to access these core opportunities as well as contributing and sharing their own best practice to enhance staff development across the whole Trust. As we grow, these opportunities will increase across the Trust in line with a vision of offering clear developmental and leadership pathways for staff from ITT to headship.



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**WE ARE SUCCESSFUL**

**BECAUSE OF OUR STAFF.”**

# contact

We are always keen to introduce our Trust and you are more than welcome to visit us at our founding school, The Academy at Shotton Hall in Peterlee, just call to make an appointment. Alternatively you can speak to us at the contact details below:

Tel: 0191 518 0222  
Email: [enquiries@nelt.co.uk](mailto:enquiries@nelt.co.uk)

Chief Executive Officer  
Lesley Powell  
[lesley.powell@nelt.co.uk](mailto:lesley.powell@nelt.co.uk)

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**IF YOU WANT TO GO FAST  
GO ALONE, IF YOU WANT  
TO GO FAR, GO TOGETHER.”**



**North East Learning Trust**

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