



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Strategic CHC Manager

GRADE: Band 9

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> RGN/RMN Degree in relevant subject 		<ul style="list-style-type: none"> Application form Certificates
Work Experience	<ul style="list-style-type: none"> Significant experience of working at a senior level across health and social care Experience of strategy and policy development and implementation across health and social care Experience of commissioning services at strategic and operational levels Experience of leading teams to deliver complex projects and programmes Significant experience of managing change including re-structuring exercises Significant experience of leading on, planning, organising and managing projects 	<ul style="list-style-type: none"> Experience of working in politically sensitive situations Experience of hearing and/or presenting management cases at formal hearings Experience of workforce development Successful track record of bidding for external funding Experience of working with partner agencies including the Third Sector Experience of working in formal partnerships 	<ul style="list-style-type: none"> Application form Interview Presentation References
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Strong project management skills Have knowledge and skills of working in children's, adults, families, health and services Able to analyse complex performance and operational data, and how to measure outcomes Ability to provide innovative solutions Proven ability to solve complex problems 	<ul style="list-style-type: none"> Ability to lead change and suggest alternative models of delivery Excellent financial management skills including future planning 	<ul style="list-style-type: none"> Application form Interview Presentation References

	<ul style="list-style-type: none"> • Thorough and up to date knowledge and understanding of the latest national policy agenda in health and social care • Strong influencing and leadership skills • An understanding of and ability to demonstrate collaborative working • Effective communicator with specialist and lay audiences • Excellent presentation skills including the ability to compose original letters and reports • Able to use IT e.g. Microsoft Office, Word/Excel 		
Disposition	<ul style="list-style-type: none"> • Able to work under pressure • Able to relate to people at all levels of the organisation • Able to prioritise work and meet deadlines • Able to work alone as well as part of the team • Flexible approach to work • Committed to the principles of equality and diversity 		<ul style="list-style-type: none"> • References • Interview
Circumstances	<ul style="list-style-type: none"> • Prepared to work outside of normal office hours when required • Enhanced clearance from the Disclosure and Barring Service 	<ul style="list-style-type: none"> • Full current driving licence or access to a means of mobility support 	<ul style="list-style-type: none"> • Application form • Interview • DBS check