**ST. HELEN’S PRIMARY SCHOOL**

SPECIFICATION FOR THE POST OF CLASSROOM TEACHER

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| **ASPECT** | **ESSENTIAL** | **DESIRABLE** |
| Qualifications | * Degree (A) * QTS (A) * DBS (R, A) * ICT literate (A) | * Qualifications/awards from sporting or musical bodies (A) * Other professional qualifications (A) |
| Experience | * Successful school experience demonstrated through training or work (A) (I) (R) * Experience of contributing to the extra-curricular provision of a school (A) (I) (R) * Evidence of the ability to create a successful and inspirational classroom environment (A) (R) | * Experience across Primary Age Range (A) (I) (R) * Specialism in either Key Stage 1 or 2 (A) (I) (R) |
| Professional Knowledge and Understanding | * Understanding of current curriculum issues (A) (I) (R) * Understanding features of effective Quality First Teaching; including personalising learning to meet individual needs (A) (I) (R) * Understanding of Age Related Expectations ((A) (I) * Understanding and commitment to raising standards, target setting and reviewing performance to secure improvements through the use of AL, formative and summative etc. (A) (I) (R) * Understanding of Inclusion issues (A) (I) (R) * Be aware of current legislation, policies and guidance on the safeguarding of learners and the promotion of their well-being (A) (I) (R) * Ability to plan effectively using National Curriculum (A) (I) (R) | * Potential to lead a subject (A) (R) * Strength in a Core Curriculum area (A) (R) |
| Skills and Personal Qualities | * Ability to communicate effectively in written and spoken form (A) (I) (R) * Well-developed work ethic; able to plan, organise, prioritise and manage time effectively (R) * Reflective Practitioner (R) * Persistence and Resilience (R) * Sense of humour (I) (R) * High expectations (R) * Proven record of quality relationships with colleagues and children (R) * Commitment to own Professional Development (A) (R) |  |
| Confidential References | * Recommendation from both referees (R) | * Strong recommendation (R) |

Means of Assessment: Reference (R), Application (A), Interview (I)