



South Tyneside Council

ECONOMIC REGENERATION

PERSON SPECIFICATION

POST TITLE: Traffic Engineer

GRADE: Band 7 - 8 (Career Grade)

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> Degree, or equivalent in Engineering discipline and relevant post qualification experience OR Institute qualification in Engineering discipline and relevant post qualification experience OR HNC/HND, or equivalent in Engineering discipline and relevant post qualification experience Evidence of continued professional development <p>Refer to Career Grade</p>	<ul style="list-style-type: none"> Relevant post graduate qualification 	<ul style="list-style-type: none"> Application form Certificates
Work Experience	<ul style="list-style-type: none"> Experience, commensurate with position on career grade, of delivering engineering services with an emphasis on <ul style="list-style-type: none"> Highway Structures and/or Highways Design and/or Traffic Management/ Road Safety principals and/or Highways Adoptions and/or Parking and/or Highways Maintenance Experience of providing advice to public Experience of dealing with complaints Experience of working to, and meeting, deadlines 	<ul style="list-style-type: none"> Experience of workload programming and project management Experience of inspection, design, construction and maintenance of highway structures and related disciplines Experience of working to design standards, codes of practice and legislation Experience of CDM/Health and Safety legislation Experience of contract preparation and procurement Experience of contract administration, financial control and site supervision Experience of managing consultants contractors and other specialists 	<ul style="list-style-type: none"> Application form Interview References Written test based on a work based scenario

		<ul style="list-style-type: none"> • Experience of budget management and monitoring against targets • Experience of working with internal services delivering cross service aims • Experience of liaising with government departments/ agencies and private/public sector partners • Experience of preparing and presenting reports to committees and other meetings • Experience of inspection, design, construction and maintenance of non-highway structures • Experience of team working with clients, advisors, staff, trade unions and private organisations • Experience of consultation activity • Experience of working in an Asset Management or Regeneration environment 	
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> • Excellent verbal and written communication skills • Excellent organisational and planning skills • Able to deliver projects within budget and programme • Able to use IT e.g. Microsoft Office • Knowledge of ICT software as design and monitoring tools 	<ul style="list-style-type: none"> • Awareness of Best Practice in the profession • Able to deliver service improvement • Knowledge of Local Authority funding mechanisms • Working knowledge of AutoCAD • Knowledge of legislation and specific service codes of practice and best practice guidance • Project management and presentational skills 	<ul style="list-style-type: none"> • Interview • References • Written test based on a work based scenario
Disposition	<ul style="list-style-type: none"> • Able to deal with people at all levels • Committed to a high level of customer care • Flexible approach to work • Able to motivate self and others • Committed to the principles of equality and diversity 	<ul style="list-style-type: none"> • Able to work to tight deadlines 	<ul style="list-style-type: none"> • Interview • References
Circumstances	<ul style="list-style-type: none"> • Full current driving licence or access to a means of mobility support • Able to work outside of normal working hours when required • Baseline security clearance 		<ul style="list-style-type: none"> • Application form • Interview • Basic Check