

## **EAL Specialist Teaching Assistant Level 3**

## **Person Specification**

We are looking for the following qualities in a successful candidate:

- 1. An experienced teaching assistant who has a relevant qualification NVQ Level 3 (E) or a graduate with a teaching qualification from oversees with QTS (D)
- 2. Excellent command of the English language and literacy skills
- 3. Relevant CPD (D)
- 4. A successful track record of supporting teaching and learning in a Primary School setting (D)
- 5. Good knowledge of teaching phonics (E)
- 6. A team player who is flexible and able to work under pressure, working under the direction of the immediate line manager and/or Inclusion leader (E)
- 7. Experience of record keeping and use of ICT to support this process (D)
- 8. Experience of working with EAL learners who may be beginner bilinguals and SEN pupils including pupils with severe physical and developmental needs e.g. ASD (D)
- 9. Willing to attend CPD during and after the working day as required (E)
- 10. An excellent communicator who is able to act as an ambassador in supporting the development of positive and strong partnerships between the home and school in order to support pupil progress (E)
- 11. The ability to support planning & lead interventions, maintaining detailed tracking information to demonstrate impact/progress (E)