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**Person Specification: Lunchtime Supervisory Assistant/Play Leader Grade 1**

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Application** | * Fully supported in reference
* Supporting statement indicating beliefs, understanding of the role and personal commitment
* Well-presented form demonstrating a good standard of English
 |  | * Application form
* References
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| **Qualifications**  |  | * Recent first aid training
 | * Application form
* Certificates
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|  **Experience** | * Working with or caring for children of primary age
 | * Experience of working in a school environment either in a paid or voluntary capacity
 | * Application form
* Interview
* References
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| **Skills, Knowledge and Aptitude** | * Ability to relate well with children and adults
* Ability to work as a member of a team
* A willingness to work co-operatively with a wide range of professionals
* Good communications skills both written and verbal
 |  | * Application form
* Interview
* References
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| **Personal Requirements** | * Supportive of the school’s vision, values and ethos.
* Sensitive to the needs of children and their parents/carers
* Ability to work as part of a team
* Calm and positive approach
 |  | * Application form
* Interview
* References
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*In addition to candidates’ ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children including:*

* *motivation to work with children and young people;*
* *ability to form and maintain appropriate relationships and personal boundaries with children and young people;*
* *emotional resilience in working with challenging behaviours;*
* *attitudes to use of authority and maintaining discipline;*

Any relevant issues arising from references will be taken up at interview. This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.