

Ryhope Infant School Academy



Job Description

Job title: Classroom Teacher
Grade: Main Pay Scale
Responsible to: Head Teacher

Purpose of Post:

- To meet requirements of a teacher as set out in the School Teachers Pay and Conditions Document and the Professional Standards for Teachers.
- To implement a broad, balanced, challenging, stimulating, meaningful and differentiated curriculum for all learners.
- To facilitate a positive learning environment and encourage positive attitudes to learning.
- To ensure the learning environment is conducive to the learning needs of young children.
- To take a significant role in developing a curriculum area and to be part of a curricula learning team.

Professional Responsibilities:

The post holder will be required to exercise their professional skills and judgment to carry out, in a collaborative manner, the professional duties set out below.

Teacher

- To plan and deliver appropriate, broad, balanced, relevant, differentiated and challenging lessons to all their pupils appropriate to their needs
- To ensure they provide effective curriculum coverage, continuity, progression and challenge
- To provide stimulating and exciting learning experiences
- To motivate children by developing their interests linked to relevant learning objectives
- To be the teacher for a group of children, planning, co-ordinating monitoring, assessing, reporting and supporting the effective progress and development of all children
- Contribute to raising standards of pupil attainment
- To maintain and develop your knowledge and expertise, keeping up to date with national developments, teaching practice and methodology to support pupils in achieving high standards
- To ensure high standards of behaviour so effective learning can take place and good relationships can be formed within the school community
- To identify and develop progress made by groups of children, e.g. boys, girls SEN, EAL, LAC, PP.
- To manage and develop strategies and intervention programmes to target any children underachieving
- To contribute to whole school planning activities
- To work within a team to ensure the co-ordination and effective use of all practitioners.
- To support parents in understanding the learning and development needs of their child.

Learning Team Member

- To take a significant role in an area of the curriculum
- To contribute to Learning team discussions
- To demonstrate best practice with regard to this area in terms of teaching and learning
- To contribute to the process of monitoring and evaluating children's progress through work scrutiny, resource audits and data analysis
- To contribute to the formulation and implementation of policies as agreed
- To promote a rich, curriculum actively enhancing diversity within the school
- To play a full part in the life of the school actively supporting the vision of the school
- Contribute to Self-Evaluation by meeting requests and deadlines for information actively supporting the Leadership Team

Confidentiality:

All employees are required to work in a confidential manner in all aspects of their work.

Additional Responsibilities:

- Any other duties required by the School which are in the scope of the post.
- To carry out duties with due regard to the School Health and Safety policy at all times.
- To be aware at all times of responsibilities under GDPR for the security, accuracy, and significance of personal data held electronically or in paper form.
- To work within and encourage the School's Equal Opportunity policy and contribute to diversity policies.
- Participating in the school's arrangements for performance management, professional development and the school's arrangements for quality assurance and internal verification.

Review and Amendments:

This job description is subject to annual review. It may be amended only after full consultation with the Head Teacher.

Ryhope Infant School Academy is committed to safeguarding and promoting the welfare of children and young people according to child protection and safeguarding guidelines and expects all staff to share this commitment. A satisfactory enhanced DBS check is required for all Employees.

Signature: **Signature:**

Post Holder

Head Teacher

Date: **Date:**