

'Learning together, achieving together'

Swalwell Primary School

Recruitment Applicant Pack











'Learning together, achieving together'

Dear applicant,

Firstly, thank you for showing an interest in applying for a position at Swalwell Primary School.

Swalwell is a small school with 150 pupils in a residential area. We have an abundance of outdoor space, which we are continually improving. The children of our school are enthusiastic, welcoming, and well-behaved. Whilst many of our pupils have their own challenges outside of school, at Swalwell they thrive on engaging teaching and inclusive activities.

We have an ARMS unit in school, comprised of 10 children spread across classes and year groups. It is one of our proudest achievements that pupils from our ARMS unit and those with SEN are wholly integrated and involved in all school activities. That inclusivity brings real benefits for all children, parents, staff members and governors.

The governors of Swalwell are fully committed to supporting the right candidate to achieve excellence at all levels in our school. Whilst we appreciate that the most recent OFSTED judgment demonstrates that there are challenges to be met, huge improvements have already been made.

To experience the incredible atmosphere and promise our school has to offer I would urge you to arrange an informal visit. Those visits can be arranged by contacting the school.

We hope you find the information in this pack helpful and that it conveys the true potential of our school. We look forward to hearing from you.

Yours sincerely,

Gray

Lucy Gray Chair of Governors





Our School Ethos

At Swalwell we learn together and we achieve together.

We work to promote learning and to achieve the highest standards for every child, with high expectations backed up by high quality teaching. We provide an education that is stimulating, enjoyable, inclusive and challenging, and which allows all individuals to develop their educational potential and skills for life.

The school is at the heart of the Swalwell community and provides a safe, secure and respectful environment which enables and encourages pupils to develop academically, emotionally, socially and physically.

School Values

Our school values are friendship, respect, love, trust, forgiveness, inclusion and promoting diversity. Those values are applied in classes to teach the children about behaviour, British values and citizenship.

Awards and Recognition

The school has won the Healthy Teeth Award, the Bronze Kite Award for PE and most recently both the Healthy Schools Award and the Inclusion Award.

Operation Outdoors

Our school has a large amount of outdoor space and we want to make the most of that space in order to enrich the lives and health of our pupils. One way in which we are working towards that is 'Operation Outdoors', a fundraising initiative started and led by staff to raise money for outdoor activity and sports equipment. Parents, staff and governors have all got involved and the fundraising continues to be highly successful.

For a wealth of information about our school and the latest newsletters please visit our website <u>www.swalwellprimary.org</u>



The children of Swalwell Primary School would like the new teaching assistant:

- Be someone who can continue to improve the school
- Help other people like our school!
- Be fair
- Listen
- Have experience of working with children and teaching them
- Like children!
- Make children feel safe and secure
- Lead assemblies
- Come into class and sit with them sometimes
- Have lunch with them
- Know them!
- Be fun!





