# PERSONAL SPECIFICATION – POST PREFERENCE: FLEET MAINTENANCE APPRENTICE

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| **REQUIREMENTS** | **ESSENTIAL CRITERIA**  **Please indicate in brackets after each criteria how this will be verified, i.e. (F), (I), (T), (R)** | **DESIRABLE CRITERIA**  **Please indicate in brackets after each criteria how this will be verified, i.e. (F), (I). (T), (R)** |
| - **Educational/vocational/ occupational qualifications and/or training**  **- Specific qualifications (or equivalents** | 4 GCSE qualifications at grade 4 (C) or above including Maths and English (F) | GCSE in Science (F)  Evidence of a mechanical aptitude such as passes in CDT would also be advantageous. (F) |
| - **Work or other relevant experience** | Applicants must have a genuine commitment towards motor vehicle, plant and equipment servicing and repair with the ability and desire to become an advanced motor vehicle technician specialising in diagnostic technology (I) | Experience of Health and Safety Practices. (I)  Experience and interest in workshop (I) practices. |
| - **Skills, abilities, knowledge and competencies.** | Basic computer skills (F) (I)  Be able to demonstrate effective communication skills (I) (F) | Experience of vehicle maintenance/repairs (I) |
| **- General competencies** | Willingness to learn to drive category B, C & D (I) | Holder of a full and current driving licence would be desirable although this is not essential. (F) |

## ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I – INTERVIEW T = TEST(S) R = REFERENCE(S)