



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

JOB DESCRIPTION

POST TITLE: Resilience Officer
GRADE: Band 6
RESPONSIBLE TO: Senior Youth Worker - Youth Service

Overall Objectives of the Post:

You will make a significant difference to the lives of children and young people in South Tyneside so that they can compete favourably with their peers locally and nationally. By being part of a Home Office funded project within the Youth Service; you will deliver resilience interventions (using the Penn Resilience Programme) to children and young people; plan, support and deliver appropriate activities to children and young people; and work in collaboration with the Community Safety Partnership in order to ensure youth related anti-social behaviour is reduced.

Key Tasks of the Post:

1. ***You will deliver the Penn Resilience Programme (PRP) to children and young people. You will:***
 - Deliver an identified PRP scheme of work to 4 cohorts of 24 children and young people over a 2 year period.
 - Monitor and measure progress, reporting to parents, colleagues the CSP and key stakeholders where appropriate.
 - Be willing to attend PRP training if not already qualified.

2. ***You will plan, support and deliver activities to children and young people. You will:***
 - Plan and deliver appropriate activities and social action interventions based upon the 'voice of the child'.
 - Support participation in the aforementioned as well as local and residential-based outdoor education activities.
 - Monitor and measure progress, reporting to parents, colleagues and partners where appropriate.

3. ***You will work in collaboration with the Community Safety Partnership (CSP) and key stakeholders. You will:***
 - Build and sustain effective professional relationships.
 - Identify referrals and seek consent.
 - Effectively communicate progress in a timely manner.

4. You will ensure that all work planned and delivered is in line with the Council's and Services for Young People core values and vision. You will:

- Significantly contribute to the service's vision of:
'A bright future for all our young people by providing excellent and outstanding advice, support and activities that keep our teenagers safe and healthy, enjoying school and progressing well, and making a positive contribution to their local communities.'
- Ensure all provision contributes to achieving the service's key performance indicators.
- Ensure all provision adheres to equality and diversity principles and legislation.
- Offer information, advice, and guidance to children and young people to help them achieve their full potential.
- Take proactive action, in line with service policies and procedures, should safeguarding issues arise.
- Take proactive action, in line with service policies and procedures, should health and safety issues arise.

5. You will contribute to health prevention and health education programmes for all service users. You will:

- Attend, support and cascade messages from training programmes, where appropriate.
- Implement learning from training programmes to embed health messages.
- Participate in health related campaigns, where appropriate.
- Deliver appropriate health related interventions as required.
- Use and contribute to appropriate ICT packages to monitor and report interventions.
- Identify and share local opportunities and campaigns to promote health messages.
- To use recommended, age appropriate resources to cascade health messages.

This post is not fixed to a particular centre/project; the post holder must be flexible to meet the needs of the service and the young people that it works. This will include evening, weekend and School Holiday working - some of which will be on a residential basis.

South Tyneside Council is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. Successful applicants will be required to obtain an Enhanced Certificate of Disclosure from the Disclosure and Barring Service.

All employees have a responsibility to undertake training and development as required. They also have a responsibility to assist, where appropriate and necessary, with the training and development of fellow employees.

All employees have a responsibility of care for their own and others health and safety.

The above list is not exhaustive and other duties may be attached to the post from time to time. Variation may also occur to the duties and responsibilities without changing the general character of the post.

Reference: AD/CL

Date: 24.10.19