



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Teacher - Year 4 (Marsden Primary School)

GRADE: MPS

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> • Qualified Teacher Status • Primary teaching qualification • Appropriate degree 	<ul style="list-style-type: none"> • Evidence of further professional development 	<ul style="list-style-type: none"> • Application form • Certificates
Work Experience	<ul style="list-style-type: none"> • Evidence of highly effective teaching skills • Experience of teaching in the Primary phase 	<ul style="list-style-type: none"> • Evidence of involvement in extra-curricular activities or clubs 	<ul style="list-style-type: none"> • Application form • Interview • References • Lesson Observation
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> • Understanding and enthusiasm for Primary Education • Evidence of positive behaviour management • ICT competent • Knowledge of current educational initiatives • Able to create and maintain an attractive and stimulating working environment • Excellent verbal and written communication skills 	<ul style="list-style-type: none"> • Good understanding of assessment throughout the primary range • Knowledge of the new statutory maths assessment in Year 4 	<ul style="list-style-type: none"> • Application form • Interview • References
Disposition	<ul style="list-style-type: none"> • Able to establish positive relationships • Able to work as part of a team • Sensitivity to the needs of all pupils • Able to inspire, motivate and enthuse pupils • Flexible approach to work • Committed to the principles of equality and diversity 	<ul style="list-style-type: none"> • A desire to work with parents and to promote the school within the community • A willingness to be involved in extra-curricular activities • Willing to undertake leadership in a curriculum area 	<ul style="list-style-type: none"> • Interview • References • Lesson Observation

Circumstances	<ul style="list-style-type: none"> Enhanced clearance from the Disclosure and Barring Service 		<ul style="list-style-type: none"> DBS check
Other	<ul style="list-style-type: none"> Supporting documentation should be no more than 2 sides of A4 paper, font size 12 		<ul style="list-style-type: none"> Application Form