**HIGHFIELD MIDDLE SCHOOL**

**APPLICATION FORM**

Highfield Middle School is fully committed to the principles of safer recruitment, ensuring that safeguarding and promoting the welfare of children is central to our recruitment process.

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| **Post Applied for:** | **Vacancy No:**  |
| **Please X the box if you are a newly qualified teacher (NQT) or if you are completing your training.** (An NQT is required to serve a statutory induction period).  |

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| **Section 1: Personal Details** |
| **Forename(s):** |  | **Surname:** |  |
| **Former Names (if applicable):** |  |
| **Current Address:** | **Contact Details:** |
| **Post Code:** | **Mobile:** |
| **Telephone:** |
| **Email:** |
| **National Insurance** **Number:** |  | **Teacher Reference Number**: |  |
| **Disability:****Do you consider yourself to have a disability? Yes No****Please tell us about any reasonable adjustment you need to help you with your employment application. (If you are appointed to the post, we will also ask you at that stage about any reasonable adjustments you may need to help you do the job for which you are applying.)** |
| **Section 2: Education, Training and Qualifications** |
| **Secondary Education** |
| **Name and location** | **Examinations passed with grades** | **Date qualification awarded** |
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| **Higher Education** |
| **University/College/Organisation** | **Course undertaken and qualifications passed with grades** | **Date qualification awarded** |
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| **Initial Teacher Training (NQT’s please include ITT courses undertaken)** |
| **University/College/Organisation** | **Qualifications passed/awaiting result** | Date qualification awarded |
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| **Courses attended in the last 5 years (including denominational Qualifications)**Please include organising body, course title, dates and duration |
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| **Please list any relevant professional bodies of which you are a member**: |
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| **Special Interests and Relevant Experience**Please give details of your recreational and cultural interests, voluntary work and any other special skills you have developed which may be relevant to the post and, if relevant, to working with children. |
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| **Section 3 – Employment History** |
| **Present Post (or if not in employment your last employer)** |
| **School** | **Address** | **Phase** |
|  |  |  |
| **Annual Salary** | **SEND/TLR/Other Allowance** | **Point on Scale** | **Ages Taught** | **Date of appointment** |
| £ | £ |  |  |  |
| **Give details of present post, including job title, subjects taught and areas of responsibility:** |
| **Reason for leaving:** |  |
| **Previous Employment (please complete in chronological order starting with the most recent first)**Include details of all full and part time posts, periods of employment before dates of qualifications and an explanation for any gaps in employment. NQT’s please include college teaching practices if applying for your first appointment. (Use a continuation sheet if necessary). |
| **From:**  | **To:** | **Name and Address of Employer** | **Position Held** | **Reason for Leaving** |
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| **SECTION 4 - SUPPORTING STATEMENT**Please provide a written statement of **no more than 1,300 words** detailing why you believe your experience, skills, personal qualities, training and/or education are relevant to your suitability for the post advertised and how you meet the person specification applicable to the post. You should pay particular attention to the national standards for the position for which you are applying. |
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| **Section 5: References** |
| **Please give the name and address of two professional referees. One of these should be your present or most recent employer. If you are applying for a teaching post and not currently working as a teacher, include as a referee the school/college or local authority at which you were most recently employed. References will be taken up prior to interview.** |
| **Title:** |  | **Title:** |  |
| **Name:** |  | **Name:** |  |
| **Position:** |  | **Position:** |  |
| **Name of establishment:** |  | **Name of establishment:** |  |
| **Address:** |  | **Address:** |  |
| **Postcode:** |  | **Postcode:** |  |
| **Email:** |  | **Email:** |  |
| **Tel No:** |  | **Tel No:** |  |

Please return this application form via email to admin@highfield.northum berland.sch.uk

 or by post to

Highfield Middle School, Highfield Lane, Prudhoe, NE42 6EY

**HIGHFIELD MIDDLE SCHOOL**

**EQUALITIES MONITORING FORM**

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| **Post Applied for:** | **Vacancy No:**  |

Highfield Middle School wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

Please complete this section of the application form which will be separated from the rest of the form before shortlisting takes place.

You can be assured that the information will be treated in confidence and stored securely.

Please tick the appropriate box:

**Gender** Male 🗆 Female 🗆 Prefer not to say 🗆

**Are you married or in a civil partnership?** Yes 🗆 No 🗆 Prefer not to say 🗆

**Age** 16-24🗆 25-29 🗆 30-34 🗆 35-39🗆 40-44 🗆 45-49 🗆 50-54 🗆55-59 🗆 60-64 🗆 65+ 🗆 Prefer not to say 🗆

**Do you consider yourself to have a disability or health condition?**

Yes🗆 No 🗆 Prefer not to say 🗆

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, please discuss this with the appointing officer.

**What is your religion or belief?**

No religion or belief 🗆 Buddhist 🗆 Christian 🗆 Hindu 🗆 Jewish 🗆

Muslim 🗆 Sikh 🗆 Prefer not to say 🗆 If other religion or belief, please state:

**What is your sexual orientation?**

Heterosexual 🗆 Gay woman/lesbian 🗆 Gay man 🗆 Bisexual 🗆

Prefer not to say 🗆

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

***White***

English 🗆 Welsh 🗆 Scottish 🗆 Northern Irish 🗆 Irish 🗆

British 🗆 Gypsy or Irish Traveller 🗆 Prefer not to say 🗆

Any other white background, please state:

***Mixed/multiple ethnic groups***

White and Black Caribbean 🗆 White and Black African 🗆 White and Asian 🗆 Prefer not to say 🗆 Any other mixed background, please state:

***Asian/Asian British***

Indian 🗆 Pakistani 🗆 Bangladeshi 🗆 Chinese 🗆

Prefer not to say 🗆 Any other Asian background, please state:

***Black/ African/ Caribbean/ Black British***

African 🗆 Caribbean 🗆 Prefer not to say 🗆

Any other Black/African/Caribbean background, please state:

***Other ethnic group***

Arab 🗆 Prefer not to say 🗆 Any other ethnic group, please state: