



South Tyneside Council



CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: ICT Teacher (Bamburgh School)

GRADE: MPS/UPS + SEN (Depending on experience)

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none">• Holds Qualified Teacher Status or equivalent, or is working towards QTS		<ul style="list-style-type: none">• Application form• Certificates
Work Experience	<ul style="list-style-type: none">• Experience of teaching children with SEND across either the primary, middle or secondary range• Experience of utilising a variety of learning and teaching techniques		<ul style="list-style-type: none">• Application form• Interview• References
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none">• Understanding of safeguarding requirements within a school• Knowledge and understanding of the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies)• Knowledge of the Statutory National Curriculum requirements at each stage and the statutory requirements of legislation concerning Equal Opportunities, Health and Safety and SEN• Highly developed planning and organisational skills• Excellent written and verbal communication skills with a wide range of audiences (please give examples)• Able to use a variety of computer packages and demonstrate how they have been used in a learning and teaching environment		<ul style="list-style-type: none">• Interview• References

Disposition	<ul style="list-style-type: none"> • Able to work effectively as a team, and demonstrate how this has impacted upon a student(s) attainment/ achievement • Able to form excellent working relationships with students, colleagues, parents and external agencies to support the learning and behaviours of all students within the school • Able to demonstrate analytical and flexible thinking in a learning and teaching environment • Able to demonstrate relevant CPD and evidence its impact on student care or achievement • Flexible approach to work • Committed to the principles of equality and diversity 		<ul style="list-style-type: none"> • Interview • References
Circumstances	<ul style="list-style-type: none"> • Enhanced clearance from the Disclosure and Barring Service • 2 written reference(s), one from current employer 		<ul style="list-style-type: none"> • DBS check • References