



South Tyneside Council

REGENERATION AND ENVIRONMENT

PERSON SPECIFICATION

POST TITLE: Swimming Instructor

GRADE: Band 4

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> Swim England or STA Level 2 Certificate for Coaching Swimming qualification RLSS National Pool Lifeguard qualification, or willing to work towards Evidence of continued professional development Safeguarding qualification, or willingness to acquire one upon appointment 	<ul style="list-style-type: none"> Current First Aid Certificate Disability Rescue Test qualification Institute of Swimming Member Swimming Teachers Association Member Swim England swimming teacher CPD modules/updates A recognised Health and Safety Certificate 	<ul style="list-style-type: none"> Application form Certificates
Work Experience	<ul style="list-style-type: none"> Experience of teaching swimming to all ages and abilities Experience of planning and delivering swimming/ aquatics programmes to a broad range of abilities and ages Awareness of safeguarding issues and how this is relevant to the environment Mentoring and guiding, assisting members of staff and volunteers to ensure effective session delivery and a cohesive approach to delivery Can demonstrate continuous professional development 	<ul style="list-style-type: none"> Experience of teaching other water based activities, such as lifesaving skills etc. 	<ul style="list-style-type: none"> Application form Interview References Work based scenario
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Able to communicate clearly and concisely at all levels to all ages Competent at liaising with colleagues, schools and parents in a professional manner Lesson programming and 	<ul style="list-style-type: none"> Knowledge of National Plan for Teaching Swimming 	<ul style="list-style-type: none"> Interview References

	<p>forward planning with strong organisational skills</p> <ul style="list-style-type: none"> • Knowledge of the Swim England Learn to Swim frameworks and awards scheme • Able to keep detailed records of registers, individual pupil progress and evaluations 		
Disposition	<ul style="list-style-type: none"> • Motivated to work with children and young people • Affable nature and amiable personality • Able to work upon own initiative • Able to remain calm under pressure • Flexible approach to work and able to adapt to change/new challenges • Commitment to and an understanding of equality and diversity issues within a diverse and multicultural environment 		<ul style="list-style-type: none"> • Interview • References
Circumstances	<ul style="list-style-type: none"> • Able to work unsociable hours including weekends and evenings • Able to work at short notice • Enhanced clearance from the Disclosure and Barring Service 		<ul style="list-style-type: none"> • Interview • DBS check