

ASCENT ACADEMIES TRUST – Portland Academy
PERSON SPECIFICATION
SWIMMING INSTRUCTOR – GRADE F, PT21 – PT 23

ESSENTIAL				DESIRABLE		
	Criteria No.	ATTRIBUTE	Stage Identified	Criteria No.	ATTRIBUTE	Stage Identified
Qualifications & Education	E1	ASA L2 Swimming Teachers Qualification or equivalent	Application Certificate			
	E2	NRASTC or equivalent	Application Interview			
Experience & Knowledge	E3	Sound knowledge and understanding of the National Learn to Swim Plan	Application Reference	D1	Experience of teaching and coaching the National Learn to Swim Plan	Application Interview
	E4	Sound technical knowledge of the main swimming strokes	Application Interview			
Skills	E5	Ability to maintain accurate records to record progress of young people of differing abilities	Application Reference Interview			
	E6	Ability to differentiate lessons to ensure all young people are engaged and making progress	Application Reference Interview			
	E7	A desire and ability to build strong professional relationships with students, staff and stakeholders	Application Interview			
Personal Attributes	E8	Self motivated and be able to work on your own initiative	Application Interview			
	E9	Be keen to develop your own practice, be innovative and share your excellent practice with others	Application Interview			
	E10	Be willing to undertake additional training and qualifications as required	Application Interview			

Special Requirements	E11	Ability to work flexibly to meet the demands of the post, which may involve out of hours working	Application Interview	D2	A willingness and ability to work across the Trust as required	Application Interview
	E12	Suitable to work with children/young people	Application Disclosure			