

ASCENT ACADEMIES TRUST – Hope Wood Academy
PERSON SPECIFICATION
TEACHING ASSISTANT – GRADE D

ESSENTIAL				DESIRABLE		
	Criteria No.	ATTRIBUTE	Stage Identified	Criteria No.	ATTRIBUTE	Stage Identified
Qualifications & Education	E1	GCSE A* - C or equivalent, including Maths and English (evidence will be required)	Application Certificate	D1	Evidence of continued commitment to personal professional development	Application Interview
	E2	Relevant qualification to NVQ Level 3, Teaching Assistant qualification (evidence required)	Application Certificate			
Experience & Knowledge	E3	Significant experience of working with pupils who have PMLD/ SLD/ ASD and complex physical needs, including meeting their welfare needs, where relevant for the post	Application Reference	D2	Training in areas such as epilepsy, moving and assisting, PEG feeding, rebound therapy	Application Reference Interview
Skills	E4	Ability to deliver appropriate curriculum to individuals and groups of children with a range of special needs ie PMLD/ SLD/ ASD and complex medical needs	Application Interview			
	E5	Ability to support teacher in maintaining effective communication with home/school and range of professionals.	Application Interview			
	E6	Recognise that you may be faced with physically challenging behaviours at times and have the ability to deal with this positively, confidently and to identify any support you may require.	Application Reference Interview			
	E7	An ability to promote and safeguard all children.	Application Interview			

	E8	Possess sound organisational skills and be able to work on your own initiative	Application Interview			
Special Requirements	E9	Ability to work flexibly to meet the demands of the post	Application Interview	D3	A willingness and ability to work across the Trust as required	Application Interview
	E10	Suitable to work with children/young people	Application Disclosure			