**PERSON SPECIFICATION: CASUAL BIKEABILITY CYCLE INSTRUCTOR POST REFERENCE: SR-107279**

# **Hartlepool Borough Council is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. This post is subject to safer recruitment measures, including a Disclosure and Barring Service (DBS) check.**

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| REQUIREMENTS | ESSENTIAL CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) | DESIRABLE CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) |
| * **Educational/vocational/ occupational qualifications and/or training** * **Specific qualifications (or equivalents)** | Be a National Standard qualified cycling instructor (F) (I) | Hold a First Aid qualification (F) (I)  Understand basic cycle maintenance (F) (I) |
| * **Work or other relevant experience** | Experience of working outdoors (F, I)  Experience of undertaking multiple tasks (F, I) | Previous experience of working with children and adults is preferred. (I,F,R) |
| **ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** | | |

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| * **Skills, abilities, knowledge and competencies** | Regular and competent cyclist. (F) (I)  Ability to communicate effectively with all trainees including children, parents and schools. (I)  Understanding and awareness of road and traffic environments. (F) (I)  Be decisive, maintain good discipline, inspire confidence and give encouragement. (I) | Knowledge of the Highway Code (F, I) | |
| * + **General competencies** | Ability to work in all weather extremes (I,R)  Enthusiastic with a positive attitude. (I,R)  Willingness to travel to locations throughout Hartlepool (I) | Access to transport (I) | |
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Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council’s Occupational Health Service (having made reasonable adjustments in line with the Equality Act (2010) where necessary.