



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Relief Residential Child Care Officer

GRADE: Band 5

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> Level 3 (formerly NVQ Level 3) in child care/children and young people or health and social care (or currently undertaking) 	<ul style="list-style-type: none"> GCSE in English or equivalent Relevant in-service training Willingness to undertake Level 3 Diploma in Care (self-fund) and further in house trained as requested 	<ul style="list-style-type: none"> Application form Certificates Interview
Work Experience	<ul style="list-style-type: none"> Experience working with children/young people (aged 12 years +) 	<ul style="list-style-type: none"> Experience in a residential child care setting 	<ul style="list-style-type: none"> Application form Interview References
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Able to work with families and other agencies Good communication skills Able to devise and implement care plans Knowledge of safeguarding and child protection procedures Knowledge of NCSC Knowledge of keywork concept Record keeping and report writing skills 		<ul style="list-style-type: none"> Interview References
Disposition	<ul style="list-style-type: none"> Able to work as part of a team Able to work in stressful situations Flexible approach to work Committed to the principles of equality and diversity 		<ul style="list-style-type: none"> Interview References
Circumstances	<ul style="list-style-type: none"> Able to undertake shiftwork, including sleep-ins, weekends and bank holidays Enhanced clearance from the Disclosure and Barring Service 		<ul style="list-style-type: none"> Interview DBS Check