

Main duties:

- Work individually or as part of a team and under the general direction of a specialist operative or Team Leader
- Construction Operations
- Formwork
- Highways Maintenance
- Construction Plant or Machinery Maintenance
- Plant Operations
- Tunnelling Operations
- Specialist Concrete Occupations
- Liaise with service users and members of the public in a courteous and respectful manner
- Ensure the team completes work within the time, quality and specified service standards
- Ensure that work is performed in a safe and responsible manner in compliance with the relevant risk assessment
- Ensure that machinery, equipment and tools that are used are operated in accordance with manufacturers guidelines and any faults are reported
- Work collaboratively with team colleagues to ensure that work plans are achieved and quality standards are maintained
- Respond to and deal with simple problems referring more complex issues to immediate supervisor
- Staff will be expected to work across the frontline services within their allocated area team

The duties and responsibilities highlighted in this job description are indicative and may vary over time. Post holders are expected to undertake other duties and responsibilities relevant to the nature, level and extent of the post and the grade has been established on this basis.

Desired skills

- Ability to grasp information and apply recently gained knowledge.
- Understands verbal and written instructions
- Clear written communication skills in order to complete work records
- Ability to plan and organise daily work routines with guidance

- Clear and logical thinking required to deal positively with problems occurring within normal work routine with guidance
- Adaptable and able to deal with changing priorities
- Supportive and effective team player
- Ability to engage with service users and members of the public

#### Personal qualities

- Reliable and keeps good time
- Demonstrates a real interest in obtaining a trade qualification
- Demonstrates integrity and upholds values and principles
- Promotes equal opportunities and diversity in all aspects of work
- Appropriately follows instructions to achieve set objectives
- Works collaboratively to achieve team spirit
- Adapts to change by adopting a flexible and cooperative attitude

#### Desired qualifications

- 3 GCSE's Grade C or above (or equivalents) including maths, English, and ICT
- Support will be given if you have not achieved this level

#### Future prospects

There are good prospects for full time employment or progression onto an Advanced Level 3 Apprenticeship. You will be supported with employability skills and job seeking.

#### Things to consider

- Work is manual and requires dexterity of movement
- Flexible working hours may apply, provided staff work collaboratively to provide cover within their service
- Work in a variety of weather conditions with exposure to the outdoor elements
- NVQ Diploma in Construction Operations Level 2
- Diploma in Construction Operations- General