**Stannington First School**

**Job Description**

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| **Post Title:** Class Teacher  | **Director/Service/Sector:** Northumberland County Council | **Office Use** |
| **Grade:** Teacher main pay scale | **Workplace:** Stannington First School | Ref: SFS |
| **Responsible to:** Head Teacher | **Date: Jan 2020** | **Manager Level:** Delegated responsibility for TA when working with the class at agreed times. |
| **Job Purpose:** To ensure that pupils are taught effectively, ensuring their welfare and safeguarding, and to contribute to the fulfilment of the aims of the school. The post holder will fulfil the national conditions of service as detailed in the current version of the Teachers’ Pay and Conditions of Service Document and any local conditions of service notified in writing by the local education authority and/or School Governors**.** |
| **Resources** | Staff |  |
| Finance | The post holder is not responsible for a financial budget. |
| Physical | Learning resources are available for all classes. |
| Clients | The post holder is responsible for the well- being of the pupils in their care. |
| **Duties and key result areas:*** Model and promote the schools’ ethos
* Make a distinctive contribution to raising standards across the school
* Support and help colleagues to improve effectiveness
* Set clear and challenging targets that build on prior attainment of each child
* Establish clear targets for achievement and evaluate progress through the use of school assessment and record keeping and termly analysis of data
* Ensure that every child has the opportunity to reach their potential and meet their highest expectations
* Report on progress towards individual pupil targets
* Devise and implement targeted interventions that enable children to reach and exceed their targets
* Provide pastoral care for the class
* Prepare children to make a smooth transition between classes and key stages
* Fulfil appropriate administrative functions for the class
* Promote collaboration and work effectively as a team member
* Contribute towards the development of learning throughout the school by having responsibility for a curriculum area(s)

The duties and responsibilities highlighted in this Job Description are indicative and may vary over time. Post holders are expected to undertake other duties and responsibilities relevant to the nature, level and extent of the post and the grade has been established on this basis. |
| **Work Arrangements** |
| * Transport requirements: The post holder will work at Stannington First School and may occasionally be required to attend courses, mainly in the locality or travel to the other schools for CPD
* Working patterns: Fixed term, full time
* PPA time is available weekly (10% of teaching time)
* Working conditions: The post is school based, with available outdoor learning space.
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**PERSON SPECIFICATION Stannington First School - Class Teacher**

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| **Post Title:**  Class Teacher  | **Director/Service/Sector:** **Stannington First School**  | Ref:  |
| **ESSENTIAL** | **DESIRABLE** | **Assess by** |
| **Knowledge and Qualifications** |
| 1. Qualified Teacher Status
2. Knowledge of the Primary Curriculum
 |  |  A,O |
| **Experience** |
| 1. Teaching experience within the Primary School age range
2. Knowledge and understanding of how to use and adapt a range of teaching, learning and behaviour management strategies, including how to personalise learning to provide opportunities for all learners to achieve their potential
3. Evidence of making a wider contribution to the work of the school
4. Experience of planning flexibly and creatively to meet the needs of the pupils
5. Experience of using a range of assessment strategies, including teacher-pupil, peer and self-assessment.
6. Recent, appropriate professional development
7. Experience of leading a curriculum area
8. Experience of teaching phonics
 | * Experience of teaching in Year 1
 | A,I,R |
| **Skills and competencies** |
| 1. Ability to inspire and develop learning approaches to meet the needs of individual learners.
2. Ability to evaluate and modify teaching to meet the needs of the pupils
3. Secure classroom management skills
4. Secure communication skills
5. Highly competent in the use of ICT
6. Be able to work effectively in a team
7. Evidence of working with colleagues in the creation of a stimulating learning environment for teaching and learning
 | * Ability to promote outdoor learning
* Evidence of a contribution to the raising of pupil standards
 | A,I |
| **Physical, mental and emotional demands** |
| 1. Has high expectations of children’s achievement, behaviour and attitudes to learning
2. Has high expectations of self and others; conscientious
3. Ability to calmly and flexibly prioritise with regard to the needs of others (pupils, parents, staff, and other stakeholders).
4. Ability to continually reflect and improve upon own practice in order to achieve excellence
 |   | A,I,R |
| **Other**  |
| 1. Able to support the ethos of our school
2. Involvement in the wider life of the school; willing to go the extra mile
3. Ability to safeguard and promote the welfare of children
4. No disclosure about criminal convictions or a safeguarding concern that makes applicant unsuitable for this post
 |  | A,I,R |

Key to assessment methods; (a) application form, (i) interview, (r) references, (t) ability tests (q) personality questionnaire (g) assessed group work, (p) presentation, (o) others e.g. case studies/visits