Red Rose Primary School

**Person Specification – Cleaner**

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| **category** | **essential** | **desirable** | **method of assessment** |
| **qualifications** | * Good basic literacy and numeracy skills.
 | * Evidence of recent training and/or qualifications which you feel are relevant to this job.
 | Application Form |
| **experience** | * Experience of cleaning
 | * Experience of cleaning in a school
* Experience of working successfully and cooperatively as part of a team
* COSHH training
 | Application Form and Interview |
| **professional development** | * Willingness to undertake any necessary training to carry out the duties of the post
 | * Ability to use equipment such as floor polisher, vacuum cleaner, etc.
 | Application Form and Interview |
| **skills** | * Competence in carrying out general cleaning tasks.
* Awareness of Health and Safety issues.
* Ability to work as a member of a team
* Ability to use initiative
* Ability to carry out the tasks in the job description effectively under the direction of the caretaker
* Ability to clean to a high standard
 |  | Application Form and Interview |
| **specialist knowledge** | * Knowledge of a wide range of cleaning products and techniques
 | * Knowledge of health and safety procedures, particularly COSHH regulations
* Knowledge of different types of cleaning equipment
 | Application Form and Interview |
| **personal attributes** | * Enthusiastic
* Hardworking
* Empathy with the school values
* Ability to maintain effective working relationships with other staff
* Honest, reliable and trustworthy.
* Good health and attendance record.
* Flexibility and adaptability in order to be able to accommodate the needs of the school
* Good sense of humour
* Ability to work under pressure and prioritise tasks accordingly.
 |  | Application Form InterviewReference |