

Acting Headteacher: Mrs S Atkinson

**Chester-le-Street CE Primary School**

Tel: 0191 388 2328
Hilda Park, Chester-le-Street, Co Durham. DH2 2JT
Email – office@chester-le-street.durham.sch.uk
Website - [www.chester-le-street.durham.sch.uk](http://www.chester-le-street.durham.sch.uk)

Twitter - @ChesterleStCofE

*Our Core Christian Values: Hope ~ Respect ~ Compassion ~ Peace ~ Forgiveness*

Dear Candidate

Thank you for your interest in the post of Headteacher at our school. I hope you find the enclosed Recruitment Pack informative.

The Interim Executive Board seeks to appoint an approachable leader who is innovative, dynamic, aspirational and ambitious. The successful candidate will have the energy, enthusiasm and vision to develop our school, with a commitment to further raising standards. The Board is looking to appoint a confident leader with proven experience of taking a school on a journey from a point of weakness to a point of strength, someone who can recognise exactly what the school needs, get to know the workforce and set the journey.

We want to appoint a candidate who can see the potential in Chester-le-Street Church of England (VC) Primary School to be so much more than good, and shows us the ambition and ideas to take the school to forward from its current position.

The new Headteacher will be an authentic leader and someone confident in their own ideas but with the humility to be able to ask questions and collaborate. The ability to communicate positively and effectively means our new Headteacher will know how to address over 200 parents and how to speak to someone one-to-one. We want a Headteacher who listens, sees the momentum already in place and also demonstrates a coherent vision for how our school could impact on its community.

Our new Headteacher must be able to understand the school’s recent journey and relate that to the 2017 Ofsted report which accurately shows the challenges. The new Headteacher will have the opportunity to take our school from RI to Good then make the school better. As it stands, there is not the option of using your first year to acclimatise. The rate of school improvement must be rapid and sustainable meaning the successful candidate will need to hit the ground running, with energy, purpose and inspiration.

The new Headteacher will make the voice of every child at Chester-le-Street Church of England (VC) Primary School heard. We want someone who is really positive about parents and who listens to them. We want a Headteacher who has a high presence across the school and a practice of being constantly in and out of the teaching environment. This is not a job that can be carried out from the Headteacher’s office alone.

As our new Headteacher you will need to be experienced and have a vision and ~~a~~ long-term commitment with the will to promote the Christian Values of our school. You will know how to challenge people and nurture them. You are confident, approachable and personable, committed to accepting help and support where necessary. You have proven organisational and management skills. You are self-aware, emotionally strong and outward-looking. You know how to look after staff, and you have superb diplomatic and interpersonal skills. Your grasp of safeguarding culture is profound and the wellbeing of children and staff is second nature to you.

The Interim Executive Board welcomes you to visit the school at a mutually convenient time which may be arranged by contacting Mrs Sally Newton, Lead Consultant Headteacher at

s.newton203@sedgefieldhardwick.co.uk or by phone at Sedgefield Hardwick Primary School on 01740 620041.

Yours faithfully



Mrs Bridget Watt

Chair of the Interim Executive Board