Criteria	Details	Evidence
Education, Experience and Training	 English and Math Functional Skills at Level 1 or equivalent or ability to achieve this qualification A minimum of 3 years' experience working in a direct support capacity with vulnerable adults Experience of providing high standards of customer care Experience of working as part of a team or of working on their own 	Application form/ Certificates
Knowledge, Skills and Ability	 Basic IT skills Knowledge and understanding of health and safety at work and the ability to carry out appropriate health and safety checks such as personal safety awareness Able to write legibly and clearly so that paperwork and other records are kept appropriately Understand the importance of choice, control, rights and empowerment of customers Understand and able to implement requirements of the Safeguarding policy Understand and able to implement requirements of the Company's policies and procedures Ability to form and maintain effective working relationships with individuals being supported, their families, colleagues and partner organisations Ability to liaise with people at all levels including senior management and multi- disciplinary team professionals. Ability to update spreadsheets and give finance updates to CPAT Effective written and verbal communication Ability to work flexibly and use own initiative Able to work flexibly to meet the needs of individuals, the service and organisation 	Application form/ Interview
Work related circumstances	 Ability to meet the travel requirements of the post Commitment to equal opportunities 	Application form/ Interview

PERSON SPECIFICATION – Community Finance Co-ordinator