



Approach

Development (NE) Ltd

Support Staff Vacancies:

Location: Normanby/Eston, Middlesbrough

Salary: £17, 238 – £19,900p a. Pay and hours review pending.

Hours: Full Time Rota. Shift pattern to be determined to suit the needs of the business.

Vacancies exist for :-

- **Support Staff** qualified, to NVQ Level 3 Diploma in Children's Residential Services (England)
- **Link Support Workers** qualified to NVQ level 3 Advice and Guidance of Young People.
- **Unqualified, experienced Support Staff** who are able to achieve the qualification.

Experienced Support Staff are required for these extremely varied and interesting roles. Applicants must be calm, efficient organisers, experienced in all aspects of children and young people's support services.

Complete confidentiality and attention to detail is a pre-requisite as you will be working with young people 8 - 18 + currently in the 'looked after' system.

Support Staff will report to the Manager, taking responsibility for general tasks within the premises, working with our children to support their day to day needs and, complete other associated duties including administration.

You will be employed to work as part of our young people's support network, so, an understanding and experience of working with young people who may demonstrate challenging behaviour is essential, either from previous work history or in a voluntary capacity. You will need to be able to drive and have a fully insured vehicle.

It's a busy job, full of life and activity. Ideally, you will be up to speed with safeguarding awareness, however, we have a comprehensive training plan. You must be adaptable - reacting appropriately to changing situations.

If you wish to arrange a pre-application visit please call 01642 500214

We are required to complete a full Disclosure and Barring Service check prior to all applicants starting work.