



TEES VALLEY MAYOR

APPLICATION FOR EMPLOYMENT

Thank you for the interest you have shown in the vacancies within Tees Valley Combined Authority.

Completed forms can be e-mailed to recruitment@xentrall.org.uk or posted to **Xentrall Recruitment Services, PO Box 891, Stockton on Tees, TS19 1JT**, marking the envelope in the top left hand corner with the post reference number.

In accordance with our recruitment procedures, your application will only be considered if it is received on or before the closing date as shown in the advertisement.

In the interests of economy, applications received via the post are not automatically acknowledged. If you require confirmation that your application has been received please enclose a stamped addressed envelope or telephone 01642 526992.

If you have not been contacted within 4 weeks of the closing date for receipt of applications, please assume that on this occasion your application has not been successful.

Business Growth Programme Manager

Vacancy ID: 010720

Salary: £42,683.00 - £47,852.00 Annually

Closing Date: 19/01/2020

Benefits & Grade

Grade O / P depending on experience

Contract Details

Permanent

Contract Hours

37 hours per week

Job Description

Tees Valley is where five distinct boroughs come together to make one exceptional destination in which to invest, live, work and visit.

The Tees Valley Combined Authority has made huge progress since its creation over two years ago, taking on devolved responsibilities from Government for transport, infrastructure, skills, business investment, and developing local collaborations on culture, tourism and housing.

These powers are backed up by substantial funding, a ten-year plan (approved in 2019) outlines how £588million worth of spending will support the creation of 16,785 jobs and an additional £1.48billion to the area's economic output.

The investment plan, which supports the delivery of the Combined Authority's Strategic Economic Plan was first launched in 2017 and includes £20million for a major transformational project in each of the five local authority boroughs, and an indigenous Growth Fund of £50million to improve and revitalise towns and communities.

We're proud of our historical impact across the globe – from celebrated explorers and introducing the first passenger railway to providing the steel that built the modern world.

That legacy lives on today in the area's rail and engineering industries, our deep-sea port and advanced manufacturing heart. Tees Valley is also a dynamic business location for digital and creative technologies, and a leading destination for process industry and new energy companies. We love our diverse region, the five boroughs and their unique strengths that make Tees Valley greater than the sum of its parts, where the industrial skyline impressively frames rolling green landscapes and beautiful coastlines. A place of cultural and economic growth.

As Business Growth Programme Manager, you will take a key role in leading the team focused upon developing and delivering an ambitious programme of business support and funding measures which will commence delivery from January 2020. This is an opportunity to get involved from an early stage, contribute to the planning process and help build a service which will have a real impact on Tees Valley businesses for years to come.

For detailed information on this role, please refer to the Job Description and Person Specification and for more information, visit www.teesvalley-ca.gov.uk/jobs.

If you would like an informal discussion about this post, please contact Mike Russell on 01642 526459 or at Mike.Russell@teesvalley-ca.gov.uk

An online application form and further information is available from www.stockton.gov.uk/job-vacancies/. Alternatively you can contact Xentrall Recruitment Services, Tel: (01642) 526992 or email recruitment@xentrall.org.uk



TEES VALLEY MAYOR

TEES VALLEY COMBINED AUTHORITY

JOB DESCRIPTION

Post Title: Business Growth Programme Manager
Post Reference: TVCA 216
Grade: O / P
Responsible to: Business Finance Manager

Job Purpose

As a forward thinking and commercially focussed Mayoral Combined Authority, TVCA is currently working to develop and implement the next phase of its Growth Hub and business support offer from 2020 onwards. Currently the Tees Valley Growth hub (branded as “Business Compass”) operates under a subcontract arrangement with an external service provider, which is due to end during the first half of 2020.

This role will initially work alongside the Business Finance Manager to manage the Growth Hub transition (from an outsourced contract arrangement) to an in-house service, and implementation of TVCA’s wider offer of business support in accordance with TVCA’s £35m plan for Business Growth Programme funding through to 2029.

The post holder will work closely with the Business Finance Manager and take ownership of, monitoring and overseeing outputs from programme delivery teams, subcontractors and regional delivery partners. This will lead on to providing an interface between programme delivery and key stakeholders (including TVCA cabinet committees, LEP, Local Authority partners, and Government departments) ensuring the stakeholders are kept informed of performance and progress

A specific focus will be to assume the role of business facing lead for access to finance related enquiries into TVCA, working with key finance and funding partners to improve access to finance for Tees Valley businesses as well as acting as the gatekeeper to Tees Valley’s new £20m Tees Valley Business Fund.

The post holder will also take a key role in managing the delivery across all TVCA’s Business Growth Services, deputising for the Business Finance Manager when required and supporting key commitments. These include (but are not limited to), professional networking and meetings/committees specifically the Tees Valley Business Compass Steering Group, Northern Powerhouse Growth Hub Network and Northern Powerhouse Investment Fund Regional Advisory Board.

Duties & Responsibilities

1. Work alongside the Business Finance Manager to manage the transition between an outsourced Growth Hub service and the proposed in-house Business Gateway model.
2. Assist the Business Finance Manager to develop the specification and operational delivery structure of the Business Growth Programme, including branding, personnel, online presence, and data, reporting and CRM systems.
3. Assist with leadership of the Business Growth Service deputising for and supporting the Business Finance Manager as required in relation to general management of the team and service, stakeholder engagement and departmental reporting/attendance at meetings

4. Assume programme- level management responsibility for of each delivery stream within the Business Growth Programme, liaising regularly with operational delivery leads (TVCA project leads, subcontract delivery bodies and third party partners), challenging any underperformance, developing and monitoring remedial action plans (alongside the operational delivery teams and Business Finance Manager).
5. Act as Tees Valley Business Gateway's specialist point of contact for access to finance related queries. Providing guidance to SME business on potential financing options, making introductions to providers of finance and funding and acting as the access point for the £20m Tees Valley Business Fund.
6. As required provide ad-hoc specialist financial support to the Business Innovation and Skills directorate in relation to initial financial appraisal of commercial investment propositions or funding/finance requests.
7. Lead on the management of reputational risks and complaints arising from Business Growth Programme activity
8. Work alongside the Business Finance manager to develop and refresh the Business Growth departmental strategy providing input into business planning and risk management.
9. Ensure a flexible approach to plan and manage the resources available to continue successful delivery.
10. Act as a point of contact and develop good working relationships with partner organisations, government and a range of internal and external stakeholders, to assist in the development and delivery of the Growth Hub programme.
11. Support the procurement and manage external advice and technical guidance where appropriate.
12. Work with the Legal and Commercial Manager on development and implementation of legal agreements linked to delivery of Business Growth services and Programmes.
13. Manage and supervise any staff allocated.
14. Undertake such personal training as may be deemed necessary to meet the duties and responsibilities of the post.
15. Ensure compliance with Corporate Governance procedures, procurement regulations and the Data Protection Act.
16. Work flexibly and undertake such other duties and responsibilities commensurate with the grading and nature of the post.
17. Take reasonable care of your own health & safety and co-operate with management, so far as is necessary, to enable compliance with the authority's health and safety rules and legislative requirements.
18. To ensure that all clients both internal and external, receive a consistently high quality level of service.



TEES VALLEY MAYOR

**TEES VALLEY COMBINED AUTHORITY
PERSON SPECIFICATION**

Post Title: Business Growth Programme Manager

Qualifications and Experience			
Criteria	Essential	Desirable	Method of Assessment
Qualifications and Education	<p>Recognised professional qualification in accountancy, finance or a directly related area of work.</p> <p>Educated to Graduate level</p>		Application form
Experience and knowledge	<p>Demonstrable track record of working with SME businesses in a professional services environment and advising businesses on financing and funding.</p> <p>Working knowledge of the business support market.</p> <p>Experience of working and liaising with a wide range of partners within the public and private sector in the context of the needs of SME businesses.</p> <p>Experience of analysing, monitoring, reporting, disseminating and presenting performance data and other information to a variety of audiences.</p> <p>Ability to interpret performance data, identify trends and develop action plans to address variations from performance targets.</p>	<p>SME level corporate finance, fund management or banking experience</p> <p>Knowledge of the Tees Valley economy and labour markets including economic drivers, opportunities and threats.</p>	Application and interview

	<p>Commercial awareness, including experience of reviewing and interpreting legal agreements and contracts.</p> <p>Experience of team management and client/stakeholder relationship management at decision maker level.</p> <p>Proven knowledge and understanding of financial concepts and a high level of general numeracy.</p> <p>Fully IT literate with experience of working with Microsoft Office applications (Word, Excel, Outlook).</p>		
<p>Skills</p>	<p>Ability to manage complex projects and programmes across multi-disciplinary teams with tight deadlines.</p> <p>Ability to manage sensitive and confidential information, and knowledge of data protection and data security, where relevant.</p> <p>Proven competency to collate, interpret and communicate complex technical information to assist senior management in the development of strategy and Growth Hub planning</p> <p>Excellent report writing skills.</p> <p>Proven ability to work sensitively with a range of key stakeholder organisations, local authorities and central government departments.</p> <p>Ability to represent the organisation in an external setting in a professional manner.</p>	<p>Excellent communication skills with the ability to communicate orally and in writing with a range of people, particularly public and private organisations.</p> <p>Good formal presentation skills.</p>	<p>Application and Interview</p>

Personal Attributes	Strong Self-motivation and a 'can do-attitude'. Highly organised and flexible to manage several on-going tasks. Produces work to a high standard and motivates others to do likewise. Organised, adaptable and responsive to change.		Interview
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Conditions of Service

General

Conditions of service generally are those contained in the appropriate National Joint Council Schemes. The relevant Handbooks are available for reference in all departments.

Office Hours

The normal working week is 37 hours, from 8.30 a.m. to 5.00 p.m. (4.30p.m. on Friday). There is a flexible working hours scheme in operation.

Annual Leave

The basic annual leave entitlement is 26 days plus 8 public holidays. Employees with 5 years continuous service receive 31 days annual leave.

Sick Pay

Most employees are covered by the provisions of the nationally agreed sick pay schemes which allow periods of absence on half pay and full pay according to length of service.

Pension

You will automatically be entered into the Local Government Pension Scheme (LGPS) unless you choose to opt out. This is a contributory pension scheme and meets Government standards for automatic enrolment. If you do not opt out within three months of joining the LGPS, you will not be eligible to receive a refund of your contributions but will instead be given deferred benefits within the Scheme. If you decide to opt out of the Scheme your employment, earnings and age will be monitored in line with automatic enrolment guidelines.

Medical Examination

Before commencing your employment, you will need to complete a medical questionnaire and may be subject to a medical examination.

Probation

New entrants to Local Government will be required to complete a six month probationary period.

Equal Opportunities

The Authority is working towards an environment where all employees receive equal treatment regardless of gender or gender reassignment, marital or civil partnership status, sexual orientation, age, disability, race, religion or belief, social origin, pregnancy and maternity.

Job Sharing

A voluntary Job Sharing Scheme is in operation. Applications to job share are welcome and there is no requirement for you to apply with a partner.

Payment of Salaries

Salaries are paid monthly on the last working day of the month. All payments are made by credit transfer direct to a nominated bank or building society.

Smoking Policy

The Authority operates a No Smoking Policy.

Politically Restricted Posts

The Local Government and Housing Act 1989, as amended by the Local Democracy, Economic Development and Construction Act 2009 designate certain posts as politically restricted. If this is the case it will be detailed on the job description and means that you would be disqualified from being a member of a Local Authority, the House of Commons or of the European Parliament. Further information is available upon request.

Rehabilitation of Offenders Act 1974

Having a criminal record will not necessarily bar you from working for the Authority. This will depend on the nature of the post and the circumstances and background of your offence(s). To assist the Authority in determining the suitability of your employment, certain posts are subject to a DBS check. If this is the case an appropriate statement will appear in the recruitment advertisement.